VIDEOCONFERENCE MEETING STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION RISK AND AUDIT COMMITTEE OPEN SESSION

ZOOM PLATFORM

MONDAY, APRIL 19, 2021

3:51 P.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

APPEARANCES

COMMITTEE MEMBERS: Lisa Middleton, Chairperson David Miller, Vice Chairperson Margaret Brown Fiona Ma, represented by Frank Ruffino Jason Perez Betty Yee, represented by Lynn Paquin BOARD MEMBERS: Henry Jones, President Rob Feckner Stacie Olivares Eraina Ortega, represented by Michelle Mitchell Ramon Rubalcava STAFF: Marcie Frost, Chief Executive Officer Matthew Jacobs, General Counsel Anthony Suine, Deputy Executive Officer Marlene Timberlake D'Adamo, Chief Compliance Officer Forrest Grimes, Chief Risk Officer Pam Hopper, Committee Secretary

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1	PROCEEDINGS
2	CHAIRPERSON MIDDLETON: I'm going to call the
3	April 19 Risk and Audit Committee meeting to order. I
4	will note that it's not 11:00 a.m. as originally
5	scheduled, but we'll get through this as quickly as can.
6	I apologize, but I have a extremely important meeting I
7	have to get to at 4:30. So at 4:20, I'm going to turn the
8	meeting over to Mr. Miller to conclude, if we still have
9	anything left. I was hoping that we weren't going to be
10	in this situation, but we are and some meetings can't be
11	avoided.
12	So with that, Ms. Hopper, could you do the roll
13	call, please.
14	COMMITTEE SECRETARY HOPPER: Lisa Middleton?
15	CHAIRPERSON MIDDLETON: Present.
16	COMMITTEE SECRETARY HOPPER: Margaret Brown?
17	COMMITTEE MEMBER BROWN: Good afternoon.
18	COMMITTEE SECRETARY HOPPER: Frank Ruffino for
19	Fiona Ma?
20	ACTING COMMITTEE MEMBER RUFFINO: Present.
21	COMMITTEE SECRETARY HOPPER: David Miller?
22	VICE CHAIRPERSON MILLER: Here.
23	COMMITTEE SECRETARY HOPPER: Jason Perez?
24	COMMITTEE MEMBER PEREZ: Here.
25	COMMITTEE SECRETARY HOPPER: Shawnda Westly?

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CHAIRPERSON MIDDLETON: Excused 1 2 COMMITTEE SECRETARY HOPPER: Lynn Paquin for Betty Yee? 3 ACTING COMMITTEE MEMBER PAQUIN: Here. 4 COMMITTEE SECRETARY HOPPER: Madam Chair, all is 5 in attendance. Shawnda Westly being excused for the Risk 6 and Audit Committee. 7 8 CHAIRPERSON MIDDLETON: All right. Second item 9 on the agenda is approval of the April 19 Risk and Audit Committee timed agenda. 10 VICE CHAIRPERSON MILLER: So moved. 11 COMMITTEE MEMBER BROWN: Second. 12 CHAIRPERSON MIDDLETON: Any discussion? 13 Roll call, Ms. Hopper, please. 14 COMMITTEE SECRETARY HOPPER: Margaret Brown? 15 16 COMMITTEE MEMBER BROWN: Aye. COMMITTEE SECRETARY HOPPER: Frank Ruffino for 17 Fiona Ma? 18 ACTING COMMITTEE MEMBER RUFFINO: Aye. 19 20 COMMITTEE SECRETARY HOPPER: David Miller? VICE CHAIRPERSON MILLER: Aye. 21 COMMITTEE SECRETARY HOPPER: Jason Perez? 2.2 23 COMMITTEE MEMBER PEREZ: Aye. COMMITTEE SECRETARY HOPPER: Shawnda Westly? 24 CHAIRPERSON MIDDLETON: Excused. 25

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1 COMMITTEE SECRETARY HOPPER: Lynn Paquin for 2 Betty Yee?

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ACTING COMMITTEE MEMBER PAQUIN: Aye.

COMMITTEE SECRETARY HOPPER: Madam Chair, I have all ayes with a motion being made by David Miller, seconded by Margaret Brown with Shawnda Westly being excused for Agenda Item 2, approval of the April 19, 2021 Risk and Audit Committee timed agenda.

9 CHAIRPERSON MIDDLETON: Thank you, Ms. Hopper.
10 The third item on the agenda is the executive
11 report. Ms. Timberlake D'Adamo.

CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO:

13 Thank you. And I'll note that it is not morning 14 as well. Good afternoon, Madam Chair, Mr. Vice Chair, 15 Committee members and Board members. Marlene Timberlake 16 D'Adamo, CalPERS team member.

The action item for your consideration today is the 2021 to 2022, annual plans for both Enterprise Compliance and Enterprise Risk Management. These plans continue to focus on enhancing compliance and risk management functions through the enterprise's integrated approach.

The next Risk and Audit Committee meeting is scheduled for June 15th, 2021 and includes the Office of Audit Services plan for 2021 to 2022, the independent

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Auditor's annual plan, the first reading of the approval
to submit proposed amendments to the Conflict of Interest
Code to the Office of Administrative Law, the Annual
Compliance Report for 2021, and the Enterprise Risk
Management Framework Review.

6 Thank you, Madam Chair. This concludes my 7 report. And I would be happy to take any questions. 8 CHAIRPERSON MIDDLETON: Are there any questions 9 Seeing none. 0 We will move on to Item 4, approval of the

10 February 17 Risk and Audit Committee meeting minutes. 11 VICE CHAIRPERSON MILLER: So moved. 12 CHAIRPERSON MIDDLETON: Second? 13 COMMITTEE MEMBER BROWN: (Hand raised.) 14 CHAIRPERSON MIDDLETON: Ms. Brown second. 15 16 Is there any discussion? ACTING COMMITTEE MEMBER RUFFINO: Ouick --17 CHAIRPERSON MIDDLETON: Mr. Ruffino. 18 ACTING COMMITTEE MEMBER RUFFINO: Yes. 19 Thank 20 you, Madam Chair. Just a quick observation. Minor corrections on the minutes. On several, my name is 21 misspelled. It should be R-u-f-f, two Fs. Minor, minor 2.2 stuff. 23

24 CHAIRPERSON MIDDLETON: Okay. Always important 25 to get the names spelled correctly.

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CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 1 Apologize for that. We'll make sure to fix it. 2 ACTING COMMITTEE MEMBER RUFFINO: No worries. 3 Thank you, Madam Chair. 4 CHAIRPERSON MIDDLETON: All right. Any other 5 discussion? 6 Ms. Hopper, if you'd call the roll. 7 8 VICE CHAIRPERSON MILLER: I think you're muted, 9 Pam. COMMITTEE SECRETARY HOPPER: I apologize. 10 Ι apologize 11 Margaret Brown? 12 COMMITTEE MEMBER BROWN: Aye. 13 COMMITTEE SECRETARY HOPPER: Frank Ruffino for 14 Fiona Ma? 15 16 ACTING COMMITTEE MEMBER RUFFINO: Aye. COMMITTEE SECRETARY HOPPER: David Miller? 17 VICE CHAIRPERSON MILLER: Aye. 18 COMMITTEE SECRETARY HOPPER: Jason Perez? 19 20 COMMITTEE MEMBER PEREZ: Aye. COMMITTEE SECRETARY HOPPER: Shawnda Westly? 21 CHAIRPERSON MIDDLETON: Excused. 22 23 COMMITTEE SECRETARY HOPPER: Lynn Paquin for Betty Yee? 24 25 ACTING COMMITTEE MEMBER PAQUIN: Aye.

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COMMITTEE SECRETARY HOPPER: Madam Chair, I have a motion being made by David Miller, seconded by Margaret 2 Brown, all ayes with Shawnda Westly being excused, for 3 Item 4a approval of the February 17, 2021 Risk and Audit 4 Committee meeting minutes. 5

CHAIRPERSON MIDDLETON: All right. That takes us to Item number 5. I have a request to pull 5c for further discussion.

Is there any other requests for any 5a, b, d, or 9 e to be pulled for further discussion? 10

Seeing none.

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We will move forward to 5c and ask Ms. Brown, do 12 you want to start with your question or would you like to 13 have staff to give a report first? 14

COMMITTEE MEMBER BROWN: No. 15 Seeing that we're 16 late in the hour, I'll just ask my questions.

So, Ms. D'Adamo, my questions -- Item 5c, 17 Attachment 1. I'm looking at page one of one. My very 18 19 favorite little bar graph that talks about compliance. And I see that the employers still have quite a few 20 outstanding greater than two to three years. There's 23 21 outstanding compliance items that are greater than two to 2.2 23 three years old. And I'm wondering if you can just tell us what the complication is in getting those two to three 24 25 year old items resolved. That's a long time.

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CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 1 Okay. I think I might be on mute. Am I on mute? 2 CHAIRPERSON MIDDLETON: We can hear you. 3 COMMITTEE MEMBER BROWN: No, we can hear you. 4 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 5 Okav. So this is the audit -- this is the audit 6 And I quess my question really is is to see if 7 report. Ms. Chappuie is actually on the line. 8 9 CHIEF EXECUTIVE OFFICER FROST: This would be --I would promote Anthony Suine, Marlene. 10 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 11 Oh, okay. I'm sorry. 12 DEPUTY EXECUTIVE OFFICER SUINE: Hi, Ms. Brown. 13 This is Anthony Suine. 14 COMMITTEE MEMBER BROWN: 15 Oh, hi. 16 Did you hear my question? DEPUTY EXECUTIVE OFFICER SUINE: I did. 17 God afternoon. 18 19 COMMITTEE MEMBER BROWN: Thank you for joining 20 us. DEPUTY EXECUTIVE OFFICER SUINE: Yes. Thank you. 21 Anthony Suine, CalPERS team. And just in regards to those 2.2 23 aged audits. So many of those were approaching our one year time frame when COVID hit. And so we were working 24 25 with the employers and then they all kind of dispersed

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from the office. And since then, we've been working diligently with them to attempt to resolve those issues. We've been giving them quite a leeway since then. And the new ones that came about shortly before then had also become aged during the time of COVID.

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These items are -- they're typically reporting items, where they need to go back and they had findings that Ms. Chappuie's team had identified as issues and needed to correct. And they need to back out several years of data. And without their teams being around in the office, we've been working with them, trying to help them, assisting them in some cases, but many of these have become aged further than typically we would have allowed, or done, or approved.

15 So we just -- we've been taking a bit softer 16 stance, but we have ramped our enforcement, letting them 17 know about the dates that we need these to be resolved by. 18 Most of them have given us dates and we follow up in the 19 coming year. I don't have the dates on each of the 20 outstanding items.

COMMITTEE MEMBER BROWN: No, that's fine. Yeah, the question I -- so I think we see those employers on the next page, because that's what one of the resolutions I got from asking to have the aged -- the ones that are aged more than one year on a sheet. So you've attached them --

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DEPUTY EXECUTIVE OFFICER SUINE: Right.

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COMMITTEE MEMBER BROWN: You've attached them for us. My concern is when I look at almost all of these, it's the pay rate is reported incorrectly or the pay schedule is not in compliance. And my concern is, is that if any of these employees are retiring, they're going to maybe get a miscalculated retirement benefit, because this is not fixed.

And what -- and I -- what I don't want them doing 9 is ultimately going to -- you know, going to court, or 10 going to the ALJ and then coming back to the Board, and 11 having the Board have to say what the heck happened. So 12 those are my concerns, that the payroll. And I -- I get 13 it. I did payroll for six months. It was a terrible job. 14 I never did it again. And it's a very hard job and it's 15 16 low paying, so I get why there's all these issues, but I'm glad to hear that we're sitting on top of it, and that --17

DEPUTY EXECUTIVE OFFICER SUINE: I can provide 18 you some reassurance as well. Each of these accounts on 19 20 these particular audit findings have a hold on them, so that prior to going into retirement, we review each of 21 these accounts and get the individual account record 2.2 23 corrected prior to a member going into retirement. So for your specific concerns, we have addressed that in the 24 25 meantime.

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COMMITTEE MEMBER BROWN: That -- thank you, Mr. Suine because I know that the Board as a whole does not like to have those issues coming up to us. So that's --I'm glad to hear that.

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And then my other issue is not for you, Mr. 5 Suine, I don't think. And that's on the financial 6 7 statement. It's just one open item and I'm just wondering if I could get Ms. D'Adamo or someone on the staff to talk 8 to us about the review of financial statement 9 classifications, observation one, and sort of why this one 10 hasn't been -- it says it will be implemented by September 11 of 2021. I just kind of want to understand what's going 12 on with this -- with this finding. 13 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 14 Okay. Do we have Mr. Cohen in the room? 15 16 There he is. CHIEF FINANCIAL OFFICER COHEN: I am here. 17 Can you help me and point me to the page number, please. 18 19 COMMITTEE MEMBER BROWN: Oh, sure. Sorry. 20 CHIEF FINANCIAL OFFICER COHEN: That's okay. COMMITTEE MEMBER BROWN: It's 8 -- well, 18 of 95 21 in my Board Book. I don't know if that helps you. 2.2 23 CHIEF FINANCIAL OFFICER COHEN: It does. COMMITTEE MEMBER BROWN: Attachment three, page 24 25 one of one. And it look it's the only outstanding audit

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item from BDO. But I didn't -- I don't remember this 1 coming up as an issue. I know that we had an issue with 2 the real estate and the \$580,000 that we didn't cal --3 that we didn't apply, the down -- the down -- the decrease 4 in value, so I remember that issue, but I don't remember 5 this one. 6 CHIEF FINANCIAL OFFICER COHEN: Right. 7 We 8 definitely have not had nearly the same level of 9 discussion. COMMITTEE MEMBER BROWN: So it just -- so I'm not 10 exactly sure what this means and how it's getting 11 resolved. So not all --12 CHIEF FINANCIAL OFFICER COHEN: Right. Let me --13 COMMITTEE MEMBER BROWN: Go ahead. 14 CHIEF FINANCIAL OFFICER COHEN: Yeah. 15 I was just 16 going to say why don't we have BDO address that the next time they're in front of the Committee, if that works for 17 18 you. And if 19 COMMITTEE MEMBER BROWN: That's perfect. no one else is concerned, you can just send me an email 20 about it. I just -- I just don't remember talking about 21 this finding and I'm just curious as to if it's not talked 2.2 23 about, then I would think it would be resolved by now, so... 24 CHIEF FINANCIAL OFFICER COHEN: Fair enough. 25

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Thank you. 1 2 COMMITTEE MEMBER BROWN: Thank you. All right. That's it. 3 CHAIRPERSON MIDDLETON: Thank you for that 4 question. And we will address this in Committee action 5 and ask that there be a report on that coming back at our 6 7 next meeting. VICE CHAIRPERSON MILLER: Yeah. With that, I 8 9 would move 5a through e. CHAIRPERSON MIDDLETON: Is there any --10 COMMITTEE MEMBER BROWN: Second. 11 CHAIRPERSON MIDDLETON: Any discussion? 12 Ms. Hopper, if you'd call roll on 5a through e. 13 COMMITTEE SECRETARY HOPPER: Madam Chair, these 14 are information consent items. 15 16 CHAIRPERSON MIDDLETON: So we don't need a 17 motion. Thank you. VICE CHAIRPERSON MILLER: Okay. I withdraw my 18 motion. 19 20 CHAIRPERSON MIDDLETON: 6a is an action item. Ιt is the Enterprise Compliance and Risk Management Plans. 21 2.2 And we have a joint presentation by Ms. Timberlake D'Adamo and Mr. Grimes. And I will look forward to that 23 presentation. 24 25 (Thereupon a slide presentation.)

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CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO:

Hi. Thank you. Good afternoon again. Yes. Marlene Timberlake D'Adamo, CalPERS team member.

So at this April meeting, this is the second time 4 that we've done this in April, and going forward we'll 5 continue to do this in April. This is our annual plans 6 7 for Compliance and Risk Management. Typically, we'd done it in June, but we brought it forward to be in April and we think that that's a -- gives us a little bit more tme to work on the plan and to be a little bit ahead. So what you have in front of you are the compliance and the risk plans. I'll speak a little bit to the compliance plan. 12 Forest will speak to the risk plan and then we can take 13 any questions, if there are any questions.

Thank you. So, what we have is our focus is 15 16 going to be on risk management, that is one of the five themes, as you know, in the strategic plan and where 17 compliance most often fits in terms of the actions that we 18 do. We have several Objectives that we've listed in terms 19 20 of objectives and deliverables for moving forward on our compliance activities for 21-22. 21

And if you look at the particular initiatives, 2.2 23 we've -- if you look at the initiatives, we have listed some of the deliverables that we are planning to do as 24 25 part of this 2021-22 fiscal year.

And I think I'm being told that maybe you guys 1 are getting some feedback, is that true? I can turn my 2 camera off if that's the case. 3 CHIEF EXECUTIVE OFFICER FROST: No, you're fine, 4 5 Marlene. CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 6 7 Okay. Thanks. 8 CHIEF EXECUTIVE OFFICER FROST: Um-hmm. 9 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: So I'll stop here and see if anyone has any questions about 10 11 the compliance plan. CHAIRPERSON MIDDLETON: Are there any questions 12 for Ms. Timberlake D'Adamo? 13 All right. 14 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 15 16 Okay. CHAIRPERSON MIDDLETON: Mr. -- you're going to 17 hand it off to Mr. Grimes or --18 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 19 20 Yes, we can hand it off to Mr. Grimes. CHAIRPERSON MIDDLETON: Okay. Very good. 21 CHIEF RISK OFFICER GRIMES: Thank you, Marlene. 2.2 23 Good afternoon, Madam Chair, Committee members, members of the Board. Forrest Grimes, CalPERS team. 24 25 Item 6a also includes the Enterprise Risk

Management Division 2021-22 workplan, which you can find on pages 94 and 95 of your materials.

Really some highlights include:

Assisting the CFO and ALM oversight through 4 facilitation of the Asset Liability Management Advisory 5 Committee; advancing our strategic plan goal of 6 7 cultivating a risk-intelligent organization by 8 collaborating with CalPERS programs to complete our annual risk assessments; and then update and present our 9 dashboard profiles heatmap and developing risks to the 10 Committee in November; partnering with our Enterprise 11 Strategy and Performance Division to more fully integrate 12 risk management practices into enterprise strategy; 13 completing and submitting our State Leadership 14 15 Accountability Act, or SLAA, report to the Department of 16 Finance by December 31st; continuing to educate all team members on the importance of their role in risk 17 management; and enhancing enterprise data governance by 18 19 leaving enterprise data management business plan initiatives; and finally, overseeing CalPERS business 20 insurance portfolio to verify adequate coverage exists for 21 risk transfer strategies. 2.2

And with that, Madam Chair, I'm going to send it back to you to see if you have any questions.

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CHAIRPERSON MIDDLETON: All right. Are there

1 questions for Mr. Grimes?

I want to thank Mr. Grimes and Ms. Timberlake 2 D'Adamo. I know that in preparation for this plan, they 3 reached out and worked collaboratively in developing the 4 plan for the two different programs. I think that's a 5 really strong step forward and my appreciation to you and 6 congratulations. 7 8 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 9 Thank you. CHAIRPERSON MIDDLETON: If there is no 10 discussion, is there a motion to approve Item 6a, the 11 Enterprise Compliance Risk Management Plans? 12 COMMITTEE MEMBER PEREZ: Motion. 13 CHAIRPERSON MIDDLETON: Mr. Miller -- or Perez, 14 15 excuse me. 16 Second? VICE CHAIRPERSON MILLER: Second. 17 COMMITTEE MEMBER RUFFINO: Second. 18 CHAIRPERSON MIDDLETON: Mr. Ruffino. 19 20 Ms. Hopper, if you'd call roll, please. COMMITTEE SECRETARY HOPPER: Margaret Brown? 21 COMMITTEE MEMBER BROWN: Aye. 2.2 23 COMMITTEE SECRETARY HOPPER: Frank Ruffino for Fiona Ma? 24 25 ACTING COMMITTEE MEMBER RUFFINO: Aye.

COMMITTEE SECRETARY HOPPER: David Miller? 1 2 VICE CHAIRPERSON MILLER: Aye. COMMITTEE SECRETARY HOPPER: Jason Perez? 3 COMMITTEE MEMBER PEREZ: Aye. 4 COMMITTEE SECRETARY HOPPER: Shawnda Westly? 5 CHAIRPERSON MIDDLETON: Excused. 6 COMMITTEE SECRETARY HOPPER: Thank you, Madam 7 8 Chair. Lynn Paquin for Betty Yee? 9 ACTING COMMITTEE MEMBER PAQUIN: 10 Aye. COMMITTEE SECRETARY HOPPER: Madam Char, I have a 11 motion being made by Jason Perez, seconded by Frank 12 Ruffino for Fiona Ma, all ayes, with Shawnda Westly being 13 excused, for Item 6a, 2021-22 Enterprise Compliance and 14 15 Risk Management Plans. 16 CHAIRPERSON MIDDLETON: Thank you. That takes us to Item 7a, Summary of Committee 17 Ms. Timberlake D'Adamo. direction. 18 CHIEF COMPLIANCE OFFICER TIMBERLAKE D'ADAMO: 19 20 Yes. Hi. Good afternoon. I've recorded one direction, which is to have BDO come back at the next Risk 21 and Audit Committee meeting in June to address the 2.2 23 questions around the financial statement audit item that was in the report. 24 25 CHAIRPERSON MIDDLETON: Thank you.

With that, we will move to public comment. 1 Mr. Fox. 2 Mr. Fox, do we have any public comment? 3 I seem to -- Ms. Hopper, are you able to contact 4 Mr. Fox to determine whether or not we have any public 5 comment? 6 COMMITTEE SECRETARY HOPPER: I don't see him in 7 8 the room and I've not received word from Cheree. MS. SWEDENSKY: I have not received anything. 9 This is Cheree. 10 CHAIRPERSON MIDDLETON: Okay. 11 CHIEF EXECUTIVE OFFICER FROST: Let me -- I'll 12 give him a call. Hold on. 13 CHAIRPERSON MIDDLETON: Missing a public comment 14 is something we don't want to do. 15 16 STAKEHOLDER RELATIONS CHIEF FOX: No public 17 comment. CHAIRPERSON MIDDLETON: Okay. Thank you. 18 With that, we will adjourn into closed session. 19 And I will ask everyone to go directly into closed session 20 and we will reconvene for items 1 through 3 in closed 21 session. It is my understanding that we will return after 2.2 23 closed session to open session to adjourn the meeting. (Off record: 4:14 p.m.) 24 25 (Thereupon the meeting recessed

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into closed session.)

(Thereupon the meeting reconvened open session.)

(On record: 4:37 p.m.)

VICE CHAIRPERSON MILLER: Okay. We're 5 reconvening in open session having just completed a closed 6 session. And I don't have anything in front of me here to 7 8 go by. Do I just -- I guess I simply report that we 9 handled our closed session items and we're back in open session to adjourn. We have no more business to conduct. 10 11 So hearing no objections, we are adjourned, and we'll be back tomorrow at nine a.m. for open session. 12

13 Okay. Thanks, everybody. Thanks for those14 tuning in. Take care.

(Thereupon the California Public Employees' Retirement System, Board of Administration, Risk & Audit Committee open session meeting adjourned at 4:38 p.m.)

CERTIFICATE OF REPORTER 1 I, JAMES F. PETERS, a Certified Shorthand 2 Reporter of the State of California, do hereby certify: 3 That I am a disinterested person herein; that the 4 foregoing California Public Employees' Retirement System, 5 Board of Administration, Risk & Audit Committee open 6 session meeting was reported in shorthand by me, James F. 7 8 Peters, a Certified Shorthand Reporter of the State of 9 California; That the said proceedings was taken before me, in 10 shorthand writing, and was thereafter transcribed, under 11 my direction, by computer-assisted transcription. 12 I further certify that I am not of counsel or 13 attorney for any of the parties to said meeting nor in any 14 way interested in the outcome of said meeting. 15 IN WITNESS WHEREOF, I have hereunto set my hand 16 this 25th day of April, 2021. 17 18 19 James y fitter 20 21 JAMES F. PETERS, CSR 2.2 23 Certified Shorthand Reporter License No. 10063 24 25