VIDEOCONFERENCE MEETING STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION OPEN SESSION

ZOOM PLATFORM

WEDNESDAY, JUNE 16, 2021 11:26 A.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

APPEARANCES

BOARD MEMBERS:

Henry Jones, President

Theresa Taylor, Vice President

Margaret Brown

Rob Feckner

Fiona Ma, represented by Frank Ruffino

Lisa Middleton

David Miller

Stacie Olivares

Eraina Ortega

Betty Yee, represented by Lynn Paquin

STAFF:

Marcie Frost, Chief Executive Officer

Dan Bienvenue, Interim Chief Investment Officer

Michael Cohen, Chief Financial Officer

Christian Farland, Chief Information Officer

Douglas Hoffner, Chief Operating Officer

Matthew Jacobs, General Counsel

Donald Moulds, Chief Health Director

Brad Pacheco, Deputy Executive Officer, Communications & Stakeholder Relations

Anthony Suine, Deputy Executive Officer, Customer Services & Support

APPEARANCES CONTINUED

STAFF:

Scott Terando, Chief Actuary

Marlene Timberlake D'Adamo, Chief Compliance Officer

Danny Brown, Chief, Legislative Affairs Division

Pam Hopper, Board Secretary

Kelly Fox, Chief, Stakeholder Relations

Tricia McBeath, Deputy General Counsel

David Teykaerts, Manager, Stakeholder Strategy

ALSO PRESENT:

Dev Berger

Joanne Hollender, Retired Public Employees Association J.J. Jelincic

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PROCEEDINGS 1 PRESIDENT JONES: Good morning. I would like to 2 3 call the Board of Administration meeting to order. the first order of business is roll call. Mrs. Hopper, please. 5 BOARD SECRETARY HOPPER: Henry Jones? 6 PRESIDENT JONES: Here. 7 BOARD SECRETARY HOPPER: Margaret Brown? 8 9 BOARD MEMBER BROWN: Here. BOARD SECRETARY HOPPER: Rob Feckner? 10 BOARD MEMBER FECKNER: Good morning. 11 BOARD SECRETARY HOPPER: Frank Ruffino for Fiona 12 Ma? 1.3 ACTING BOARD MEMBER RUFFINO: Present. 14 BOARD SECRETARY HOPPER: Lisa Middleton? 15 16 BOARD MEMBER MIDDLETON: Present. BOARD SECRETARY HOPPER: David Miller? 17 BOARD MEMBER MILLER: Here. 18 BOARD SECRETARY HOPPER: Stacie Olivares? 19 BOARD MEMBER OLIVARES: Here. 20 BOARD SECRETARY HOPPER: Eraina Ortega? 21 BOARD MEMBER ORTEGA: Here. 22 BOARD SECRETARY HOPPER: Ramon Rubalcava? 23 PRESIDENT JONES: Excused. 24 BOARD SECRETARY HOPPER: Theresa Taylor? 25

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VICE PRESIDENT TAYLOR: Here.
1
             BOARD SECRETARY HOPPER: Shawnda Westly?
2
             BOARD MEMBER WESTLY:
                                  Here.
 3
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
 4
5
    Yee?
             ACTING BOARD MEMBER PAQUIN:
6
                                           Here.
             BOARD SECRETARY HOPPER: All is in attendance,
7
8
   Mr. President, with the excused of Ramon Rubalcava.
             PRESIDENT JONES: Thank you, Mrs. Hopper.
9
             Okay. We'll recess now into closed session for
10
    items 1 and 2 from the closed session agenda. So at this
11
    time, the Board members will exit this open session
12
   meeting and connect to the closed session meeting. And to
1.3
    the members of the public watching on the livestream, the;
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    Board of Administration open meeting will be scheduled
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16
    about 12:30, because we will take a lunch break after
    closed session, and that will then go into a open session
17
    again, which is pretty a lengthy day. So we'll see you
18
    the public around 12:30. And Board members now if you
19
    could exit and we will reconvene in closed session.
20
             Thank you.
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             (Off record: 11:27 a.m.)
2.2
23
             (Thereupon the meeting recessed
             into closed session.)
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25
             (Thereupon the meeting reconvened
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open session.)
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             (On record: 12:30 p.m.)
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 3
             PRESIDENT JONES: Thank you. I will reconvene
    the Board of Administration open meeting that we recessed
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5
    from earlier this morning. And the next item on the
    agenda is approval of the June 16 Board of Administration
6
    timed agenda.
                   Do I have a motion?
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8
             BOARD MEMBER MILLER: Move approval.
9
             PRESIDENT JONES: Moved by Mr. Miller.
             BOARD MEMBER BROWN:
                                  Second.
10
             PRESIDENT JONES: Second by Ms. Brown.
11
             Any discussion?
12
             Seeing none.
1.3
             Mrs. Hopper, please.
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             BOARD SECRETARY HOPPER: Margaret Brown?
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16
             BOARD MEMBER BROWN: Aye.
             BOARD SECRETARY HOPPER: Rob Feckner?
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             BOARD MEMBER FECKNER: Aye.
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             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
19
20
   Ma?
             ACTING BOARD MEMBER RUFFINO: Aye.
21
             BOARD SECRETARY HOPPER: Lisa Middleton?
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23
             BOARD MEMBER MIDDLETON: Aye.
             BOARD SECRETARY HOPPER: David Miller?
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25
             BOARD MEMBER MILLER: Aye.
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BOARD SECRETARY HOPPER: Stacie Olivares?
1
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Aye.
             BOARD SECRETARY HOPPER: Ramon Rubalcava?
 5
             PRESIDENT JONES: ExcuseD.
 6
             BOARD SECRETARY HOPPER: Theresa Taylor?
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8
             VICE PRESIDENT TAYLOR: Here.
             BOARD SECRETARY HOPPER: We are on Agenda Item 2.
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             PRESIDENT JONES: Yes. Is that an aye for you
10
    Theresa?
11
             VICE PRESIDENT TAYLOR: Can you hear me?
12
             Can you hear me?
1.3
             BOARD SECRETARY HOPPER: Yes.
14
             VICE PRESIDENT TAYLOR: Yes. Aye.
15
16
             BOARD SECRETARY HOPPER: This is Agenda Item 2.
17
   Okay. Thank you.
             VICE PRESIDENT TAYLOR: Yeah, I forgot.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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20
             BOARD MEMBER WESTLY: Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
21
   Yee?
2.2
23
             ACTING BOARD MEMBER PAQUIN: Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have a
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25
   motion being made by David Miller, seconded I believe by
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Margaret Brown --

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PRESIDENT JONES: Yes.

BOARD SECRETARY HOPPER: -- for Agenda Item 2, the approval of the June 16th timed agenda.

PRESIDENT JONES: Okay. Thank you, Mrs. Hopper.

The next item on the agenda is the Pledge of Allegiance. And I've asked Mr. Feckner to lead us in the pledge.

BOARD MEMBER FECKNER: Thank you, Mr. President. Hand over heart, please.

(Thereupon the Pledge of Allegiance was recited in unison.)

PRESIDENT JONES: Okay. Thank you, Mr. Feckner.

The next item on the agenda is the Board

President's report. And so you may have noticed this week

that we are currently a 12-member Board. Jason Perez

stepped down from the Board earlier this month. He

received a promotion within his police department and

additional responsibilities that prevented Mr. Perez from

continuing to serve. I want to publicly acknowledge his

service and contributions to CalPERS and thank him for his

work on behalf of our members and employers. A special

election will be held for his seat, in accordance with

statutes, and we expect that process to begin in the fall.

The month of June marks two important

celebrations. Every culture has pivotal moments in history that become a significant turning point for future progress. For African Americans one of those moments came on June 19, 1865 when Union Army Major General Gordon Granger and the federal army troops traveled to Galveston, Texas spreading the news that all slaves throughout the state had officially been freed. That date now is celebrated as Juneteenth, a celebration that commemorates the official end of slavery in our nation and recognize positive strides forward for African Americans.

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Juneteenth is now recognized as a day of observance in nearly all states. In California, Governor Newsom appointed nine task force members to work on a two-year process to address the harms of slavery and systemic racism. The task force will craft an apology and identify policies that contribute to ongoing racial disparities in education, the criminal justice system, generational wealth, and other areas.

For members of our LGBTQ community, June marks

Pride Month, a time to celebrate the rights, freedoms joys

in the LB -- LGBTQ community. Pride is celebrated every

June as a tribute to those who were involved in the

Stonewall riots. Among the many leaders of that riot was

a Black, trans, bisexual woman, Marsha P. Johnson, leading

the movement over six days. The message was clear,

protesters demanded that the establish -- the establishment of places where LGBTQ could -- people could go and be open with -- about their sexual orientation without fear of arrest.

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We are proud of our LGBTQ leaders and team members at CalPERS, and especially proud to have the first transgender person elected to a non-judicial office in the State of California as a member of this Board, Mrs. Middleton.

Lastly, I want to remind everyone that we're hosting our diversity forum next week on June the 22nd with CalSTRS. This is our fourth forum designed to encourage DE&I practices in the financial services industry. It also services to introduce minority— and women—owned investment firms to opportunities to both pension funds.

I know our CEO will share more details about the program. So with that, I'll turn it over to Marcie Frost.

Ms. Frost.

CHIEF EXECUTIVE OFFICER FROST: Thank you,
President Jones and members of the Board. As you know, we
hit a turning point here in the state of California with
the reopening. That's wonderful news that all of us are
celebrating as we look forward to eventually getting back
to the way that we used to live our lives, but we also

must take just a moment to remember that 600,000 lives were lost due to the pandemic and surviving family members are still suffering.

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For CalPERS, we also look forward to the day when we can bring back our team members, we can reopen our campus, and we can reopen our regional locations. The good news is that we know that day is not too far off.

But for now, we're taking methodical and data-driven approach for a safe return.

Naturally, our team members have a lot of questions and we've been answering them through the webchats that I do every two weeks, as well as a daily email update. We added a Dr. Logan's Corner to that daily email update, because of lot of the questions that are coming in from the team members still have to do with COVID-19, the safety of the vaccination, things of that nature.

So my web chat to the organization last week I did outline the return to the office plan that strives to maintain high levels of customer satisfaction, which you saw earlier today. Team accountability. We see accountability in three ways, that we hire people to be self-accountable, you're accountable to your team members, and the -- when those two things are not as effective as they should be, then leaders come in into that

accountability equation.

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So we also want to offer flexibility and work life balance, which is one of the core values we have here at CalPERS and then also maintaining that positive culture that we continue to hear from our team members that is extremely important for their retention.

So we developed a set of principles that will guide our transition, such as ensuring customer needs and expectations continue to be met, and also implementing a plan that supports some remote work options for the teams.

Before the return-to-the-office plan can be finalize however, we do need to meet with the unions representing our various teams, which is expected to happen later in this month and early next month. In the meantime, we'll keep our members and all of our stakeholders informed through our website updates and regular briefings through emails and various other channels.

So now on to just a quick overview of this week. In Monday's Investment Committee meeting, the ALM process continued with an overview of market assumptions presented by a representative from Goldman Sachs. Their analysis did provide a historical review of the markets, as well as their capital market assumptions, based on trend data. While the growth in the markets is encouraging

post-COVID-19, the presentation I think did outline several risk factors that, you know, give us reason to be cautious about the assumptions we make with our long-term investment strategies.

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This is critical information in the work ahead to determine the level of risk that CalPERS, the Board is comfortable in taking over the next four years and what percentage of our portfolio should be allocated to each of the various asset classes.

The next ALM update is schedule for our July meetings and we'll provide additional information from independent parties, including Wilshire, Meketa, and JP Morgan. And all three of these groups will be outlining and sharing their own capital market assumptions, their own market outlook. And these are all groups who participate in our quarterly CMA survey.

A second panel will illustrate how those assumptions impact the current strategic asset allocation. And these will be very significant agenda items as we lead the board through the decisions that will be made later this year. This is also very important information to our stakeholders.

Moving on now to health care. On Tuesday, you were presented with the preliminary health rates for 2022. The basic health plan rates include the year one phase-in

for portfolio rating to price plans based on the value of their networks and benefit design versus the concentration of healthy and unhealthy lives. The rates before you include the new plans, the plan and service area expansions, and benefit designs that you approved in our November meeting.

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The team will come back with the final rates for your approval in July and open enrollment will begin in September.

Shifting now to some other events that we have here within CalPERS, Mr. Hoffner did mention this in his report during the Performance, and Comp, and Talent Management Committee earlier this morning, but last Wednesday we did hold our annual career development day. You know, this had to be a virtual meeting. Normally these would be in-person sessions. But it's really a one-day event designed to help our team members who are actively looking to either promote, or continue to grow their careers within the public sector, but really to help them have the services they need to reach those goals whether they're professional, and some of these frankly have been more personal development goals as well.

It is sponsored by our Human Resources Division.

And the event highlights the resources that we have made available, such as formalize mentoring options. We do

have a formal mentoring program offering to our team members, how to interview and some resume writing tips, connecting with our Career Services team, which we have a three-member team sitting in the Human Resources Office, who is there really to help the 2,800 employees who wish to develop, you know, a skill set or develop their career, and many other options that are available.

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We do find that these programs have been beneficial to helping us to retain the talent that we need to be successful in fulfilling our mission. The day also featured an event with Michelle and I talking about our careers, you know, what brought us here, things that we have learned, you know, in our, you know, careers getting us to -- you know, Michelle is Chief of Human Resources, and me coming into the Chief Executive Officer at CalPERS. What did we learn along the way? You know, for me, 35 years in, and Michelle, you know, really having an opportunity to receive an award from CalPERS and having that kind of open up an idea to move from an organization she really enjoyed to working with the CalPERS team. And we're just very happy that she decided to do that.

As President Jones indicated, next Tuesday, we will co-host the Diversity Forum with our sister fund across the river, CalSTRS. We do have an impressive lineup of speakers who will join us to share their

insights on what it takes to advance diversity, equity, and inclusion in the financial sector primarily. The event is aimed toward the investment industry, business leaders, and diversity practitioners. Registration is free. And more information can be found on our website.

2.2

Another event we're in the midst of planning, and this would be a first-time event for CalPERS, is an event we're titling, "Pathways for Women". And that event will be held on August 26th. That event has been titled Inspiring Conversations with Industry Leaders, was chosen to emphasize really the idea behind this event. And we have a panel internally who are, you know, coming up with people who really have inspired them throughout their careers, mentors, sponsors, people who really helped maybe shape their career or get them interested in a certain pathway.

So the event is really intended to support the next generation of leaders and inspire them through conversations with today's community of women leaders in business, investments, health care, human resources, media, and the public service in general. It just so happens that the date coincides with Women's Equality Day and we'll have more details to share with you in the coming weeks.

So next month our off-site meeting will take

place. It is scheduled to be online. The day one agenda is focused on ALM and other, you know, sustainable investment strategies. On day two, we'll present the health rate premiums for your review and approval and we'll also include updates on behavioral health, our strategic plan, and the administrative requirements for working after retirement.

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On day three, NACD and Anne Simpson will lead you through a session on the Board's self-evaluation. And they'll also have a session on the CIO recruitment process.

And with that, I would like to give you an update on the recruitment. So in July, as I mentioned, we will have the search firm come forward to the Board to validate the search criteria. Remember, this is a continuation of the search that we had paused. As you recall, the last time we initiated this recruitment, we emphasized four areas for the Chief Investment Officer to be successful. And those attributes were we need an investor the ability to manage a fund of our size and in particular the complexity of this fund; the ability to lead a large and talented investment team, about 350 investment professionals in our Investment Office; the ability to adapt and share information to a wide variety of audiences, you know, whether those are, you know, experts

in the investment industry, whether those are members who really don't know much about investments but we certainly want them to have confidence in the strategy; and then also someone who could be prepared for the high profile public aspects of the job.

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Once we have a selection of candidates to interview, the CIO search subcommittee of the Board, which President Jones will select that subcommittee, we will conduct the first round of interviews along with myself. And then final candidate interviews will be conducted with myself and the full Board.

And now for the performance of the fund as of March 31st, 2021. The total fund value is 450 billion. The fiscal year-to-date return is 15, the one-year is 25.5, the three-year is 8.9, the five-year is 9.6, and the 10-year is 8.1.

As you know, when investment returns exceed the discount rate by two percentage points or more, that does trigger the Funding Risk Mitigation Policy. We have to wait until the end of the fiscal year until those returns are reported next month before we know the policy's actual impact. But in preparation, we are planning a webinar for employers on June 24th, so that they can understand what to expect and help them also to plan ahead.

And, of course, this webinar would be available

to anyone, not just employers. It can be available to all of our stakeholders. So thank you and that does conclude my remarks, President Jones.

PRESIDENT JONES: Ms. Middleton.

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BOARD MEMBER MIDDLETON: Thank you, Mr. President.

Marcie, could you review with us your thoughts, plans for reconvening Board meetings in person?

CHIEF EXECUTIVE OFFICER FROST: Thank you, Ms. Middleton.

Yes. Our current plan is that we -- the first meeting that we would have -- return to in-person meetings would be the September meeting. The July meeting -- as you know, we're still waiting for an announcement tomorrow from Cal/OSHA regarding any office protocols that need to be in effect. And I just, you know, want to extend a thank you to Ms. Ortega. She and her team have just done a fabulous job at keeping all of us completely informed, and, you know, the protocols, the precautions, and all of the information that we need to be aware of in managing our teams.

So current plan is that that would be in September. You know, we're already preparing Board items for the July technical off-site, but virtual meetings.

And so that is the current plan.

BOARD MEMBER MIDDLETON: All right. Thank you.

PRESIDENT JONES: Okay. Ms. Brown, you want to comment here or you want to wait will we get to audit?

No. No. I have a comment

BOARD MEMBER BROWN:

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or a question for Ms. Frost. But, of course, Ms.

Middleton took my question, which is, you know, when are we going to open? And I'm glad to hear that it might be September, so that's exciting. Hopefully, the employees feel the same way.

And then my other question was on the July Board study session that we're having. I thought we were going to also get some training on the ALJ process. I know we had talked about it in April. There were lots of questions over a gentleman who worked for the City of Redondo Beach and what the Board could and could not do. And so I thought we had talked about having additional training on that. And is that going to occur in July or is that going to occur at some other time?

CHIEF EXECUTIVE OFFICER FROST: So thank you, Ms. Brown. We actually have two sessions planned for the Board. The first session is in July. That's the one that I mentioned about working after retirement, what are the restrictions, how do we administer that, and if there are appeals, what does that look like through the ALJ process.

And then the second one will be more just

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benefits in general. That one will take a little bit
1
    longer time for Anthony and the team to prepare. But
2
    we'll still in July and do another one in November.
 3
             BOARD MEMBER BROWN: In November?
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             CHIEF EXECUTIVE OFFICER FROST: In November.
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             BOARD MEMBER BROWN: Okay. Great.
                                                  Thank you.
 6
             CHIEF EXECUTIVE OFFICER FROST:
7
                                             Um-hmm.
8
             PRESIDENT JONES: Okay. Thank you. Okay.
                                                          So
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   that concludes the CEO's report.
             We now move on to the Item 6, action consent
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    items, approval of the April 20th, 2021 Board of
11
    Administration meeting minutes. Do we have a motion?
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             VICE PRESIDENT TAYLOR: Move approval.
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             PRESIDENT JONES: Who was that.
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             VICE PRESIDENT TAYLOR: Move approval.
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             PRESIDENT JONES: Ms. Taylor moved.
             BOARD MEMBER MILLER:
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                                   Second.
             PRESIDENT JONES: Second by Mr. Miller.
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             Discussion?
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             Seeing none.
             Mrs. Hopper, please call the roll.
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             BOARD SECRETARY HOPPER: Margaret Brown?
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             BOARD MEMBER BROWN: Aye.
             BOARD SECRETARY HOPPER: Rob Feckner?
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             BOARD MEMBER FECKNER: Aye.
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BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
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   Ma?
2
             ACTING BOARD MEMBER RUFFINO:
                                            Aye.
 3
             BOARD SECRETARY HOPPER: Lisa Middleton?
             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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7
             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Stacie Olivares?
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Theresa Taylor?
14
             VICE PRESIDENT TAYLOR:
15
                                      Aye.
16
             BOARD SECRETARY HOPPER:
                                       Shawnda Westly?
17
             BOARD MEMBER WESTLY:
                                  Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
18
   Yee?
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20
             ACTING BOARD MEMBER PAQUIN:
                                           Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have a
21
   motion being made by Theresa Taylor, seconded by David
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23
   Miller on Agenda Item 6a, approval of the Board -- April
    20th, 21, Board of Administration meeting minutes, and all
24
25
    ayes.
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PRESIDENT JONES: Okay. Thank you. Mrs. Hopper. 1 The next item on the agenda is Committee reports 2 and actions. I'm sorry, it's information consent items. 3 I have no requests to move anything from that, but I do 4 see that there is a request from the public to speak on 5 So at this time, Mr. Fox, would you follow up and see 6 7 if that person is available to speak on -- at this time. 8 STAKEHOLDER RELATIONS CHIEF FOX: Yes, Mr. President. There is a caller on Item 7c, the General 9 10 Counsel's report. 11 PRESIDENT JONES: Okay. STAKEHOLDER RELATIONS CHIEF FOX: Mr. J.J. 12 Jelincic. 1.3 MR. JELINCIC: Oh, there's my beep. I just 14 15 wanted to point out that apparently the report online got 16 truncated. It doesn't report on CalPERS versus Delores Ruan or the case of Dorothy Chimney, Valerie O'Rouke. 17 These are all fraud suits that somehow didn't make it to 18 19 the report. And I just wanted to bring that to the Board's attention. It may be on the report that you were 20 21 given. Thank you. 2.2 23 PRESIDENT JONES: Okay. Thank you, Mr. Jelincic.

see what happened and correct it. Thank you very much.

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And we'll ask staff to follow up on that too and

Okay. Now, we will move to the next item on the agenda Committee Reports and Actions. The first one is the Investment Committee. For that, I call on the Chair, Ms. Taylor.

VICE PRESIDENT TAYLOR: Thank you, Mr. Jones.

The Invest -- the Investment Committee met via videoconference on June 14th, 2021. The Committee approved the following:

Agenda Item 6a, adopt the proposed updates to the Long-Term Care Investment Policy and implementation timing that are associated with the asset liability management review.

Henry.

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PRESIDENT JONES: Now, the -- you are -- that's final.

VICE PRESIDENT TAYLOR: Never mind.

The Committee received reports on the following topics:

Information from Goldman Sachs on the current market environment including: the market review; Goldman Sachs strategic long-term capital market assumptions and factors impacting changes in capital market assumptions; potential revisions to the Total Fund Investment Policy that pertains to tracking error and related conforming changes; and a progress report on CalPERS sustainable

investment five-year strategic plan.

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The Chair directed staff, at this time to bring an action item back to the Committee in September of 2021 in follow-up to Item 7b and regarding tracking error in the Total Fund Policy; work with Wilshire to include information on other plans.

The Committee heard public comment on the following topic, sustainability factors which pose investment risk.

At this time, I'd like to share some highlights of what to expect in September of 2021 Investment Committee meeting. We're going to cover the CalPERS trust level review and annual program reviews; CalPERS trust level review consultant report and annual program reviews; more information on the asset liability management program; and Total Fund Policy updates.

The next meeting of the Investment Committee is scheduled for September 14th, 2021 by videoconference. However, I am hearing a little differently right now. So thank you. That's my report.

PRESIDENT JONES: Okay. Thank you, Ms. Taylor.

The next item on the agenda is the Pension and

Health Benefits Committee. On that, I call on the Chair,

Mr. Feckner.

BOARD MEMBER FECKNER: Thank you, Mr. President.

The Pension and Health Benefits Committee, PHBC, met on June 15th, 2021. The Committee received reports on the following topics:

The Committee received preliminary 2022 plan rates for HMO and PPOs.

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The Chair directed staff to have Dr. Logan speak about post-COVID conditions, including long COVID in a future update to the Board; continue monitoring aducanumab the new Alzheimer's drug approved by the FDA to shed more light on efficacy, as well as cost effectiveness and to report back; and to review plans to make sure they're giving the right information to members, whether networks are adequate and if plans are sending people out of network when they shouldn't be.

At this time, I would like to share some highlights of what to expect at the September PHBC meeting. Final, HMO and PPO health plan rates will be approved at the July Board of Administration off-site. The Committee will review proposed regulations for the definition of limited duration.

The next meeting of the PHBC is scheduled for September 14th in Sacramento, California. That completes my report, Mr. President.

PRESIDENT JONES: Thank you, Mr. Feckner.

The next item on the agenda is Finance and

1 | Administration Committee. There was no meeting.

So we'll move to 8d, Performance, Compensation and Talent Management Committee. For that, I call on the Chair, Mr. Feckner.

BOARD MEMBER FECKNER: Thank you, Mr. President.

The Performance, Compensation and Talent Management

Committee met on June 16th, 2021.

The committee recommends and I move the Board approve the following:

Agenda Item 6a, annual review, 2021-22 incentive metrics. Approve the fiscal year 2021-22 incentive metrics as proposed by the Board's primary compensation consultant, including alternative number two for the stakeholder engagement metric.

PRESIDENT JONES: On the motion of the Committee.

Discussion?

Seeing none.

Mrs. Hopper, please call the roll.

BOARD SECRETARY HOPPER: Margaret Brown?

BOARD MEMBER BROWN: No.

BOARD SECRETARY HOPPER: Rob Feckner?

BOARD MEMBER FECKNER: Aye.

BOARD SECRETARY HOPPER: Frank Ruffino for Fiona

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ACTING BOARD MEMBER RUFFINO: Aye

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BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
             BOARD SECRETARY HOPPER: Stacie Olivares?
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             PRESIDENT JONES: I think she's here. I see --
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    can you hear or see her, David? She sent me a note that
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    she was here.
             MEETING MODERATOR: She is on the phone.
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    should be able to speak, if she unmutes her phone.
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             PRESIDENT JONES: Stacie, if you unmute your
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   phone.
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             Proceed, Mrs. Hopper. We'll come back to her.
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             BOARD SECRETARY HOPPER: Okay. Eraina Ortega?
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             BOARD MEMBER ORTEGA:
                                   Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava.
   Excused.
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
             BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
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             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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             ACTING BOARD MEMBER PAQUIN: Aye.
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BOARD SECRETARY HOPPER: Mr. President, quick 1 question. Was this for both Items 6a or 6b, or are they 2 being separated out? 3 PRESIDENT JONES: They're separated. That was 4 just 6a. 5 BOARD SECRETARY HOPPER: Okay. I have -- again, 6 one more time, Stacie Olivares? 7 8 PRESIDENT JONES: She's still having a problem, 9 so --BOARD SECRETARY HOPPER: Okay. For now, Mr. 10 President, I have eight ayes, one no made by Margaret 11 Brown for Item 6a, Annual Review of 2021-22 incentive 12 metrics. 1.3 PRESIDENT JONES: Okay. Thank you. 14 15 Okay. Mr. Feckner. 16 BOARD MEMBER FECKNER: Thank you. Agenda Item 6b, 2021-22 incentive plan of the 17 Chief Executive Officer. Approve the fiscal year 2021-22 18 incentive plan for the CEO as presented by the Board's 19 20 primary compensation consultant. PRESIDENT JONES: Okay. On the motion of the 21 Committee. Discussion? 2.2 23 Seeing none. Mrs. Hopper, please call the roll. 24 25 BOARD SECRETARY HOPPER: Margaret Brown?

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BOARD MEMBER BROWN: No.
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             BOARD SECRETARY HOPPER: Rob Feckner?
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             BOARD MEMBER FECKNER: Aye.
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             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
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             ACTING BOARD MEMBER RUFFINO: Aye.
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             BOARD SECRETARY HOPPER:
                                      Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Try again, once again,
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   Stacie Olivares?
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             Eraina Ortega?
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             BOARD MEMBER ORTEGA: Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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             PRESIDENT JONES: Excused.
             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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   Yee?
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             ACTING BOARD MEMBER PAQUIN: Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have
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    eight ayes, one no made by Margaret Brown, motion being
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made by Rob Feckner on Item 6b, 2021-22 incentive plan of the Chief Executive Officer.

PRESIDENT JONES: Thank you, Mrs. Hopper.

Mr. Feckner.

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BOARD MEMBER FECKNER: Thank you.

The Committee received reports on the following topics, employee engagement survey update.

The Chair directed staff to: work with the Board's compensation consultant to review the questions used for the stakeholder engagement incentive metrics, and to conduct a review of total compensation levels for covered positions; provide ratio of incentive and base salary as part of total compensation for covered positions; provide details on the intersections and methodology for the employee engagement survey.

The Committee heard public comment on the following topics, incentive metrics.

At this time, I would like to share some highlights of what to expect at the next PCTM meeting. The Committee will hear a report from the CEO of the 2021 performance of the executive and investment management positions. The Committee will conduct the annual performance review of the CEO.

The next meeting of the PCTM is scheduled for September 14th in Sacramento, California. That completes

my report, Mr. President.

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PRESIDENT JONES: Okay. Thank you, Mr. Feckner.

The next item on the agenda is the Risk and Audit Committee. And I will be calling on Ms. Middleton for her motion. But before I do that, I have a request to speak on the item. Ms. Brown. Ms. Brown, are you asking for the June 3rd agenda item or the June 15th item?

BOARD MEMBER BROWN: I have concerns on both,

Items 3a for June 3rd, and then 6a from yesterday, so -
PRESIDENT JONES: Okay. Why don't you go with

the June 3rd one first.

BOARD MEMBER BROWN: Thank you.

So at the June 3rd Risk and Audit Committee, we conducted an interview and then scoring for consultants to do the third-party evaluation and certification of annual actuarial reports. And I have a concern and I want to object to the recommendation by the Committee, because the scoring methodology used was -- the scores were done in secret by the Board. We were not comparing and contrasting and putting our scores out there.

And I believe if the scoring was done publicly, that we would have ended up with a different consultant. I know several members of the Committee had suggested that we should use a different consultant, not the same one we've used for the past, I don't know, decade or so. And

because the scoring was in secret, I think we ended up with the same consultant again. And we wanted another set of eyes looking at the books. So I want to object to the scoring methodology used and have us go back to the beginning.

BOARD MEMBER MIDDLETON: Mr. President, if I could

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PRESIDENT JONES: Yeah, Ms. Middleton.

BOARD MEMBER MIDDLETON: Yes. Thank you.

The methodology that was used was explained to all members of the Risk and Audit Committee in advance. There was a training session that was offered to all members of the Committee in advance. I believe Ms. Brown took advantage of that opportunity. There were no questions that were raised by any member of the Committee regarding the process that was used.

The RFP did not limit individual -- firms that have previously done work for CalPERS from competing.

That's in accord with the rules that we have within

CalPERS that did not place any limitations on how many years an individual firm could participate.

We originally received six applications, five were approved to go to final scoring. The voting was close. All that took place in -- off-line was the mathematical calculations of the scores submitted by each

individual member of the Committee, based on their judgment of each individual applicant, based on their evaluation of the questions that were asked and the answers that were provided by all of the applicants.

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Ms. Brown, Controller Yee, and myself in our public comments following the questions identified that we felt a -- after five years a fresh set of eyes would have value. But the question of whether or not a competitor should be not considered is something that we should have debated prior to the beginning of the RFP process. If in fact it is the pleasure of the Board that we set a time limit on how long any one firm can participate, that's a question that should be asked separately from the valuation of the competitors that came before us.

BOARD MEMBER BROWN: Thank you for that explanation. I'm asking for our legal counsel to tell us if the secret scoring is legal under the Government Code, under the codes that require CalPERS to do scoring in public for a public RFP.

GENERAL COUNSEL JACOBS: Yeah, the -- Matt Jacobs, team member.

PRESIDENT JONES: Mr. Jacobs.

GENERAL COUNSEL JACOBS: The scoring was absolutely legal and appropriate. I'd be interested, Ms. Brown, in your views as to why it wasn't. The voting, as

Ms. Middleton stated, the Committee members had an opportunity to discuss and did discuss in open session the results of the interviews. The votes could have been taken in public at that time, but the procedure that was set up ahead of time was this one where you put down your score and you send it in to staff and they compute the result.

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And there's nothing -- so it could have -- it could have gone in public, but there was no requirement that it go in public. And really, as Ms. Middleton pointed out, the time to have objected would have been the time when something could have been done about it, which was before the vote was taken, not after the results were revealed.

PRESIDENT JONES: Thank you, Mr. Jacobs

BOARD MEMBER BROWN: One more -- yeah, one more

question. I sent a -- I sent an objection to legal

counsel and they said the time to object was here. So now

you're saying the time to object was before.

GENERAL COUNSEL JACOBS: No. What I'm saying is the time to object to have it be effective with respect to the voting procedure would have been then. The time to talk about your objection after the fact is here, as opposed --

BOARD MEMBER BROWN: Okay.

GENERAL COUNSEL JACOBS: -- to some other venue.

BOARD MEMBER BROWN: I appreciate that. I would hope that we would reject this award and do an RFP again that says we want a new vendor not the same vendor we've used. Thank you.

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PRESIDENT JONES: Okay. We'll continue, because the motion by the Committee has not been made. So I will return back to Ms. Middleton. You could go ahead and recommend the June 3rd meeting.

BOARD MEMBER MIDDLETON: I think Mr. Miller has a comment. I'm --

PRESIDENT JONES: On this item?

BOARD MEMBER MIDDLETON: Yeah.

BOARD MEMBER MILLER: Yeah. I would just -- just wanted to say that I really like the way we did things, because we had all our opportunities to ask our questions, to have any follow-up questions or discourse. We independently determined what we felt our scores were in a Competitive from way the candidates. We put it on paper and it was calculated by staff. The results were brought back versus waiting to hear what each of other puts and then the potential to -- for me to say, oh, well, based on what Henry thought and what Margaret thought, I'm going to change my score. And to try to steer something toward one candidate or another, that seems to be more fraught with

potential suspicion and everything than us individually doing our duty and putting down our scores as we saw them objectively in that process.

So I would -- I would disagree with Ms. Brown's characterization of it as secret. It was not secret. It was open. It was transparent. And the scores are what they are and the process is what it is.

If we want a different process in future, we want a different -- then that's another separate matter for the Board to take up in terms of the requirements and this idea of rotating consultants. That's a whole separate discussion that, to me, is for a future solicitation.

Thank you.

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PRESIDENT JONES: Okay. Thank you. Okay. Ms. Middleton for the June 3rd Audit Committee report.

BOARD MEMBER MIDDLETON: Thank you.

The Risk and Audit Committee met on June 3, 2021 and interviewed five firms for the parallel actuarial valuation RFP.

The Committee recommends and I move the Board approve the following:

Agenda Item 3a, solicitation for third-party valuation and certification of annual actuarial reports finalist interviews and finalist selection. Approve the award of the contract to Buck Global as the highest

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ranking finalist, subject to final negotiations and satisfaction of all requirements, and direct staff to begin contract negotiations for the contract with Buck Global.
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If staff, in its discretion, concludes that negotiations are unsuccessful, staff shall begin contract negotiations with Gabriel, Roeder, Smith and Company, the next highest scoring finalist, and so on.

PRESIDENT JONES: On the motion of the Committee.

Mrs. Hopper, please.

BOARD SECRETARY HOPPER: Margaret Brown?

BOARD MEMBER BROWN: No.

BOARD SECRETARY HOPPER: Rob Feckner?

BOARD MEMBER FECKNER: Yes.

15 BOARD SECRETARY HOPPER: Frank Ruffino for Fiona

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17 ACTING BOARD MEMBER RUFFINO: Yes.

BOARD SECRETARY HOPPER: Lisa Middleton?

BOARD MEMBER MIDDLETON: Aye.

BOARD SECRETARY HOPPER: David Miller?

BOARD MEMBER MILLER: Aye.

BOARD SECRETARY HOPPER: Stacie Olivares?

And, Mr. President, I was told that --

PRESIDENT JONES: Excused.

BOARD SECRETARY HOPPER: Is she here?

PRESIDENT JONES: Yeah. She said that she can't get online right now, so she's excused.

BOARD SECRETARY HOPPER: Okay. I will skip -- go by Stacie Olivares.

Eraina Ortega?

BOARD MEMBER ORTEGA: Aye.

BOARD SECRETARY HOPPER: Ramon Rubalcava?

PRESIDENT JONES: Excused.

BOARD SECRETARY HOPPER: Theresa Taylor?

VICE PRESIDENT TAYLOR: Aye.

BOARD SECRETARY HOPPER: Shawnda Westly?

BOARD MEMBER WESTLY: Aye.

BOARD SECRETARY HOPPER: Lynn Paquin for Betty

Yee?

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ACTING BOARD MEMBER PAQUIN: Aye.

BOARD SECRETARY HOPPER: Mr. President, I have eight ayes, one no made by Margaret Brown, motion made by Lisa Middleton for the June 3rd Item 3a solicitation for the third-party valuation and certification of annual actuarial reports final interviews and the finalist selection.

PRESIDENT JONES: Okay. Thank, you Mrs. Hopper.

Okay. Ms. Brown, do you want to comment on this

24 | item, the June 15th meeting also?

BOARD MEMBER BROWN: Yes. I want to -- well, let

her go ahead and make the motion and I want to make a -- sorry, let me pull up my notes.

Yeah, I want to offer an amendment to --

PRESIDENT JONES: Okay. Well, if you're going to offer an amendment, just hold on then. Okay.

BOARD MEMBER BROWN: Thank you.

PRESIDENT JONES: Okay. Go ahead. Mrs.

Middleton, please.

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BOARD MEMBER MIDDLETON: The Committee -- the Risk and Audit Committee met on June 15, 2021.

The Committee recommends and I move the Board approve the following:

Agenda Item 6a, 2021 Office of Audit Services plan. Approve the proposed 2021-22 Office of Audit Services plan.

PRESIDENT JONES: Okay. On the motion of the Committee.

BOARD MEMBER BROWN: And I'd like to make an amendment.

PRESIDENT JONES: Okay.

BOARD MEMBER BROWN: That Audit of Office[SIC] Services plan include the final audits be automatically placed on the Risk and Audit information consent agenda, not the closed session, like we voted last year and we were overruled by the General Counsel. So I'd like to

have them automatically put on the open session agenda. 1 PRESIDENT JONES: Ms. Brown, are you asking for a 2 friendly amendment or do you want to make a substitute 3 motion? 4 BOARD MEMBER BROWN: Oh, okay. I'll make a 5 substitute motion that --6 PRESIDENT JONES: Okay. 7 BOARD MEMBER BROWN: -- we -- I'm sorry, what's 8 the recommendation. So 6a to approve the Office of Audit 9 Services plan and to include in that plan that the final 10 audits be automatically placed on the Risk and Audit 11 information consent agenda. 12 PRESIDENT JONES: Okay. There's a substitute 13 motion by Ms. Brown. 14 Is there second? 15 16 Substitute motion by Mrs. Brown. Is there a 17 second? Seeing none. The substitute motion fails. 18 19 Mrs. -- on the original motion by the Chair, Ms. 20 Middleton. Ms. Hopper, please. 21 Mr. Feckner, are you asking for recognizing? 2.2 23 BOARD MEMBER FECKNER: (Shakes head.) PRESIDENT JONES: Okay. I just saw your light 24

come on. Okay. Mrs. Hopper, would you please call the

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roll on Agenda Item 6a.
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             BOARD SECRETARY HOPPER: Yes.
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             Margaret Brown?
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             BOARD MEMBER BROWN:
                                 No.
             BOARD SECRETARY HOPPER: Rob Feckner?
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             BOARD MEMBER FECKNER: My mic came on so I could
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   vote. Yes.
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             PRESIDENT JONES: Okay.
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             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
   Ma?
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             ACTING BOARD MEMBER RUFFINO: Aye.
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             BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Take another chance.
   Stacie Olivares?
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Aye.
             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Theresa Taylor?
             VICE PRESIDENT TAYLOR: Aye.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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BOARD MEMBER WESTLY:
                                   Aye.
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             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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    Yee?
             ACTING BOARD MEMBER PAQUIN:
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             BOARD SECRETARY HOPPER: And, Mr. President, I
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    have eight ayes, one no made by Margaret Brown on Agenda
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    Item 6a for Risk and Audit Committee, 2021-22 Office of
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    Audit Services plan.
             PRESIDENT JONES: Thank you, Mrs. Hopper.
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             Ms. Middleton.
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             BOARD MEMBER MIDDLETON: Agenda Item 6b,
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    independent auditor's annual plan. Approve the proposed
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    independent auditor's annual plan on behalf of the
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    Committee recommends and I move that we approve.
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             PRESIDENT JONES: Okay. On motion by the
    Committee.
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             Mrs. Hopper, please.
             BOARD SECRETARY HOPPER: Margaret Brown?
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             BOARD MEMBER BROWN: Aye.
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             BOARD SECRETARY HOPPER: Fob Feckner?
             BOARD MEMBER FECKNER: Aye.
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             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
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   Ma?
             ACTING BOARD MEMBER RUFFINO: Aye.
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             BOARD SECRETARY HOPPER: Lisa Middleton?
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BOARD MEMBER MIDDLETON:
                                      Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Stacie Olivares?
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
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             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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             ACTING BOARD MEMBER PAQUIN:
                                          Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have
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    nine ayes, motion made by Lisa Middleton on the Committee
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    reports and actions for Risk and Audit Committee for
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    Agenda Item 6b, independent auditor's annual plan.
             PRESIDENT JONES: Thank you, Mrs. Hopper.
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             Ms. Middleton.
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             BOARD MEMBER MIDDLETON: The Committee received
   reports on the following topics -- topic, the 2021 annual
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    compliance report.
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At this time, I would like to share some highlights of to what expect at the September Risk and Audit Committee meeting. The review of CalPERS internal audit number 19-001, review of death benefit overpayment receivables and the enterprise risk management framework review.

The next meeting of the Risk and Audit Committee is scheduled for September 2021 in Sacramento, California. That concludes my report.

PRESIDENT JONES: Okay. Thank you, Ms.

Middleton. Before we go to 8f, we had a community person had tried to comment on Item 8b, but she was disconnected. And so she's waiting and says as soon as possible. So would -- Mr. Fox, would you see if that person is still available and we'll allow her to make her comments now?

STAKEHOLDER RELATIONS CHIEF FOX: Yes. Mr.

President. Ms. Dev Berger would like to talk to the Board.

PRESIDENT JONES: Okay.

MR. BERGER: Hello.

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PRESIDENT JONES: Hello.

MS BERGER: Yes. Hello.

PRESIDENT JONES: Hello. Yeah, you may proceed.

MS. BERGER: Okay. My name is Dev Berger and I'm

commenting on yesterday's preliminary 2022 health plan

rates reported to the Pension and Health Benefits Committee, where the impact of risk mitigation and portfolio rating on basic CalPERS HMO and PPO plan premiums were discussed.

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Applying risk mitigation or portfolio rating means that over 980,000 members and their employers are going to pay more for their 2022 premiums. And that means that over 143,000 members are going to pay less. So if you don't use risk mitigation or portfolio management, then the overall weighted average of that 4.92 percent rate increase for all plans is significantly reduced. This means that almost a million members won't be paying more compared to those less than 150,000 members.

So right now, risk management, or portfolio rating, would cause an incredibly unfair situation, because of the overwhelming disparity of costs that are going to be imposed on almost a million people. It's bad policy.

And if CalPERS continues to use Covered

California regarding risk management as a reason, then it should rethink this, because we're not the same and we're comparing apples with oranges doing that. So staff needs to understand those differences and analyze their impacts, because if we don't do that, the analysis is incomplete and incorrect.

The Board should examine alternatives look at providing a separate subsidy, for example, to State members employed, use the rural health equity program model that was implemented almost a decade ago that did this. And also, you can address member and employer premium costs for plans that are not as competitive as those offered by CalPERS.

This incomplete and erroneous analysis is going to create a bad and unfair policy and it's making many of us pay more while just a few benefit.

Thank you.

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PRESIDENT JONES: Okay. Thank you for your comments. Okay. Thank.

So now we will go to Item 8f, Board Governance Committee. For that, I call on the Vice Chair, Ms. Middleton.

BOARD MEMBER MIDDLETON: Thank you, Mr. President.

The Board Governance Committee met on June 15, 2021. The Committee recommends and I move the Board approve the following item:

Agenda Item 4b, approve the current CEO delegation resolution as presented in the agenda item.

PRESIDENT JONES: On the motion of Committee.

Any discussion?

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1		Seeing none.	
2		Mrs. Hopper, please.	
3		BOARD SECRETARY HOPPER: Margaret Brown?	
4		BOARD MEMBER BROWN: Aye.	
5		BOARD SECRETARY HOPPER: Rob Feckner?	
6		BOARD MEMBER FECKNER: Aye.	
7		BOARD SECRETARY HOPPER: Frank Ruffino for Fiona	
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9		ACTING BOARD MEMBER RUFFINO: Aye.	
10		BOARD SECRETARY HOPPER: Lisa Middleton?	
11		BOARD MEMBER MIDDLETON: Aye.	
12		BOARD SECRETARY HOPPER: David Miller?	
13		BOARD MEMBER MILLER: Aye.	
14		BOARD SECRETARY HOPPER: Stacie Olivares?	
15		PRESIDENT JONES: Excused.	
16		BOARD SECRETARY HOPPER: Eraina Ortega?	
17		BOARD MEMBER ORTEGA: Aye.	
18		BOARD SECRETARY HOPPER: Ramon Rubalcava?	
19		PRESIDENT JONES: Excused.	
20		BOARD SECRETARY HOPPER: Theresa Taylor?	
21		VICE PRESIDENT TAYLOR: Aye.	
22		BOARD SECRETARY HOPPER: Shawnda Westly?	
23		BOARD MEMBER WESTLY: Aye.	
24		BOARD SECRETARY HOPPER: Lynn Paquin for Betty	
25	Yee?		

ACTING BOARD MEMBER PAQUIN: Aye.

BOARD SECRETARY HOPPER: Mr. President, I have nine ayes, motion made by Lisa Middleton for the Agenda Item 8f, committee reports and actions, for Board Governance Committee for Agenda Item 4b, annual review of CEO delegation resolution.

PRESIDENT JONES: Thank you, Ms. Hopper.

Ms. Middleton.

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BOARD MEMBER MIDDLETON: Okay. Thank you. The Committee discussed the merits of establishing formal separation requirements that would preclude the simultaneous holding of certain positions, such as the Board President serving as Chair of the Governance Committee or the Chair of the Governance Committee simultaneously serving as Chair of the Risk and Audit Committee and also discussed the merits of establishing a formal rotation requirement for leadership positions at the Board and Committee level.

The team was asked to gather additional information regarding the best practices of other pension plans and associations, such as the ICGN and the ILPA and communicate that to the Board members.

The next meeting of the Board Governance

Committee is tentatively scheduled for September 15, 2021

in Sacramento, California.

PRESIDENT JONES: Thank you, Ms. Middleton.

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Now, moving to the next item on the agenda, 9, action agenda items. Proposed decisions of administrative law judges. We -- I see Mr. Chirag Shah, the Board's independent board counsel is with us in the event that Board members have questions.

And I have several requests for items to be pulled, Ms. Taylor, before you make your motion. So if you could hold -- exclude on your first pass 9a12, 9b1 --

VICE PRESIDENT TAYLOR: Hold on. Hold on. 9b1?

PRESIDENT JONES: Yeah, 9b1. I said 9a12 first.

VICE PRESIDENT TAYLOR: Yeah I've got that.

PRESIDENT JONES: And then 9b1, and then 9a10.

VICE PRESIDENT TAYLOR: 9a10?

PRESIDENT JONES: Yeah. So the -- you have two items in part of the A motion and one item part of the B motion.

VICE PRESIDENT TAYLOR: Okay.

PRESIDENT JONES: You got it?

VICE PRESIDENT TAYLOR: Let me do those.

PRESIDENT JONES: Okay. So I call on Ms. Taylor, the Vice President, to make a motion on the proposed decisions.

VICE PRESIDENT TAYLOR: Okay. So I move to adopt the proposed decisions at Agenda Items 1A through 7 --

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that falls in the right one, right? Okay -- and 9 and 11,
1
    with the minor modifications argued by staff to agenda
2
    items 9-6, 7, 11, and remand agenda Item 9-6-8 for the
3
    taking of additional evidence as argued by staff.
 4
             PRESIDENT JONES: Okay.
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             VICE PRESIDENT TAYLOR: That's the first one.
 6
             PRESIDENT JONES: Okay. So on the motion by Ms.
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8
    Taylor, is there a second?
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             BOARD MEMBER MILLER:
                                   Second.
             PRESIDENT JONES: Second by Mr. Miller.
10
             Mrs. Hopper, please.
11
             BOARD SECRETARY HOPPER: Margaret Brown?
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             BOARD MEMBER BROWN: Aye.
1.3
             BOARD SECRETARY HOPPER: Rob Feckner?
14
15
             BOARD MEMBER FECKNER: Aye.
16
             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
   Ma?
17
             ACTING BOARD MEMBER RUFFINO:
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             BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Stacie Olivares?
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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BOARD MEMBER ORTEGA: Aye. 1 BOARD SECRETARY HOPPER: Ramon Rubalcava? 2 PRESIDENT JONES: Excused. 3 BOARD SECRETARY HOPPER: Theresa Taylor? VICE PRESIDENT TAYLOR: Aye. 5 BOARD SECRETARY HOPPER: Shawnda Westly? 6 7 BOARD MEMBER WESTLY: Aye. 8 BOARD SECRETARY HOPPER: Lynn Paquin for Betty 9 Yee? ACTING BOARD MEMBER PAQUIN: Aye. 10 BOARD SECRETARY HOPPER: Okay. Thank you. Okay. 11 So why don't we ask -- Mr. Miller, you asked that 9a12 be 12 pulled. Your comments, please. 1.3 BOARD MEMBER MILLER: Yeah. I had question for 14 15 Mr. Chirag and a comment. I really wasn't clear on why 16 these three were all thrown together. They seem very different. In particular, Mr. Ceja and Weir seem to be 17 very different from the situation with Mr. McClafferty, 18 different facts, different -- it just seems like wouldn't 19 they each have a right to their own hearing? 20 MR. SHAH: Yeah. Good morning -- food afternoon, 21 Mr. Miller. Great question. I think there were 2.2 23 differences in the facts, but the common denominator in all these decisions involved this question of whether a 24

settlement agreement was executed and members were, you

know, approved IDRs based on that. So that may be the reason why the administrative law judge and the parties agreed to consolidate the cases.

BOARD MEMBER MILLER: Oh.

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MR. SHAH: Typically when something like this happens, parties do agree to do that for judicial efficiency.

BOARD MEMBER MILLER: Okay. So -- so the parties did agree to this then. Okay. I wasn't clear on that.

The second, more a comment than a question, is

I'm really concerned about the behavior of the City of

Beverly Hills in this whole situation, and that they seem

to -- there seem to be no consequences. In fact, this all

works out wonderful for them. And the final thing I'll

say is I'm going to abstain from voting on this, because I

received some communication about this beforehand and so I

just -- I will not be voting on this one.

PRESIDENT JONES: Okay. Okay. Ms. Brown, you had a comment on this one also.

BOARD MEMBER BROWN: Yes. Thank you. And it's for Mr. Shah. I, too, received an email. And then I believe I received an email from Mr. Shah that says, you know, you can't -- you can't consider the information in that email. Does that mean that we -- because we read it, we can't vote today?

MR. SHAH: No. You can vote today, but the email communication was an impermissible ex parte communication and so the Board members must disregard that communication, in their decision-making.

BOARD MEMBER BROWN: Right. So we must disregard it, but it doesn't mean we must recuse ourselves.

MR. SHAH: You don't have to, but you may if you feel that that may have prejudiced your thinking or impacted you in any way --

BOARD MEMBER BROWN: Okay.

2.2

MR. SHAH: -- other than making an objective decision.

BOARD MEMBER BROWN: Okay. Thank you. So I have a couple questions for you. So it looks like both the City of Beverly Hills and CalPERS approved three police officers industrial disability retirement separately, like some in 2015 and some in 2016. They weren't all lumped together. They had different doctors, different lawyers, different whatever, is that correct?

 $$\operatorname{MR.}$ SHAH: Well, the city made the determination and the staff -- CalPERS approved that determination.

BOARD MEMBER BROWN: Okay.

MR. SHAH: So the City made the determination at different time periods, you are correct. Each of these members' IDR application was processed at different time

periods, that's correct.

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BOARD MEMBER BROWN: Okay. And so they were found basically unable to do their job due to injuries sustained as police officers.

MR. SHAH: Well, the city approved their IDR applications. I'm not sure what they found, but they approved their IDR applications. Presumably, it would be because they were substantially incapacitated to perform their job duties.

BOARD MEMBER BROWN: Right. And then when were these officers -- I thought I read through the document. When were these officers last evaluated to determine if they could return to work?

MR. SHAH: This is -- well, they were not -- this is not a reinstatement situation. The issue before the Board is whether the member should have been approved the IDRs in the first place.

BOARD MEMBER BROWN: Well --

MR. SHAH: They were evaluated pretty much -- BOARD MEMBER BROWN: Yes, go ahead.

MR. SHAH: From the time frames that I compiled, the IDR applications continued at various times, but they were approved pretty much after the settlement agreements were entered into, were executed. In each member's case, it was almost immediately after the settlement agreements

with executed. And there are different days. I can go through them if you'd like.

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BOARD MEMBER BROWN: No, I know. But -- so normally what happens is if somebody gets -- you know, is disabled and then there's an evaluation done to see if they're still disabled or if they can return to work. So my understanding from reading the record -- let me see if I can find it in the document, but they had to -- they were asked to have a neutral AME take a look. And these men were still found that they could no longer perform the arduous duties of a police officers, is that true?

MR. SHAH: Okay. So, you know, the -- there was one case -- I think all the members rely on workers' compensation records. One -- what you're talking about involved one member. Workers' compensation law process, everything is very, very different from PERL. And that's why, you know, those determinations and those findings are not binding on the Calpers Board.

The board makes an independent determination about disability applying PERL standards only. It's the same thing with Social Security, unemployment, anything you look at. The PERS Board -- your -- this Board applies its own standards and does not rely on any other administrative tribunal's findings, as it must.

BOARD MEMBER BROWN: I believe that the records

show that they can't return to work because they are disabled. They are still disabled. They were disabled and they're still disabled, is that true?

2.2

MR. SHAH: That is a factual dispute. The administrative law judge found that that is not the case, that the members were actually separated due to a settlement agreement. And the IDR -- the medical evidence that they supported -- that they submitted did not show that they were disabled under PERL --

BOARD MEMBER BROWN: Well, that's not what I -MR. SHAH: -- which is the law that applies to
this case.

BOARD MEMBER BROWN: That's not what I read in these documents. So basically the city of Beverly Hills approved their retire -- their IDR, CalPERS processed their IDR, and so the three of these officers retired at different times with disability retirements, what, five and six years ago. And so they've been collecting their disability. And then an anonymous complaint said, no, they cheated, or there's something wrong, with their dis- -- not that they're not disabled, but that there's something wrong with an agreement. And so therefore, we're going to cancel their retirement, cancel their medical, and have them repay -- I'm just looking at my notes. Two of them have to repay over \$300,000 each, but

they can't go back to work, because they're disabled. I can't believe that the Board is being asked to do this, because I'm going to reject the ALJ's decision. This -- this is absolutely horrible.

MR. SHAH: Well, the one thing I will say is that you said that a tip came in and then we automatically decided that -- or the staff decide --

BOARD MEMBER BROWN: No. I apologize if I said it was automatic. I apologize. That was not --

MR. SHAH: That's kind of the inference that I took.

BOARD MEMBER BROWN: No.

2.2

MR. SHAH: What happened was -- and I apologize for that. But the inference that I took was that, well, what happened was that a tip came in which suggested that -- it was reported that there was some -- these members retired pursuant to a settlement agreement. Staff went to investigate that. Records were not provided, so the Attorney General, Department of Justice, got involved and they had to do an investigation, I believe, in this case.

And then -- and after receiving all that -- all the information, staff made a determination that the IDR's that were approved were improperly approved under the Haywood line of cases that this Board is very familiar

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with.
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             BOARD MEMBER BROWN: Thank you.
             PRESIDENT JONES: Okay. So, Ms. Taylor, would
 3
   you make a motion on 9a12?
 4
             MR. SHAH: Ms. Taylor on mute.
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             PRESIDENT JONES: You're on mute.
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7
             (Laughter.)
8
             VICE PRESIDENT TAYLOR: I thought I clicked on
9
         I'm sorry. Let's try that again. Adopt the proposed
    decisions at Agenda Item 9a12 with the minor modifications
10
    argued by staff to that agenda item.
11
             PRESIDENT JONES: Okay. It's moved by Ms.
12
    Taylor. Do we have a second?
13
             BOARD MEMBER FECKNER: Second.
14
             PRESIDENT JONES: Second by Mr. Feckner.
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16
             Mrs. Hopper, please.
             BOARD MEMBER BROWN: If I could propose and
17
   alternative amendment -- a substitute motion.
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             PRESIDENT JONES: A substitute, you could make a
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20
    substitute --
             BOARD MEMBER BROWN: Motion.
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             PRESIDENT JONES: -- motion at this time.
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             BOARD MEMBER BROWN: I motion that the Board of
   Administration reject the proposed decision dated April
24
    28, 2021 and reinstate the IDRs of Finn McClafferty,
25
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Richard Ceja, And Brian Weir.
1
             PRESIDENT JONES: Okay. It's been -- substitute
2
   motion by Mrs. Brown. Is there a second?
3
             Is there a second?
 4
             Seeing no second, the motion fails.
5
             Mrs. Hopper, please on the motion by Ms. Taylor.
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             BOARD SECRETARY HOPPER: Margaret Brown?
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8
             BOARD MEMBER BROWN: Absolutely not.
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             BOARD SECRETARY HOPPER: Rob Feckner?
             BOARD MEMBER FECKNER: Aye.
10
             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
11
   Ma?
12
             ACTING BOARD MEMBER RUFFINO: Aye.
1.3
             BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Abstain.
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             BOARD SECRETARY HOPPER: Stacie Olivares?
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
             BOARD MEMBER ORTEGA: Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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             PRESIDENT JONES: Excused.
             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
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BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
 3
    Yee?
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             ACTING BOARD MEMBER PAQUIN:
5
                                           Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have
 6
7
    seven ayes, one no made by Margaret Brown, one abstention
8
    by David Miller, motion being made by Theresa Taylor,
9
    seconded by Rob Feckner.
             PRESIDENT JONES:
                               Thank you, Mrs. Hopper.
10
             Ms. Taylor, would you make a motion on 9a10.
11
             VICE PRESIDENT TAYLOR: Yes. So hold on. Let me
12
    read this real quick so I have it right.
13
             Okay. Adopt the proposed decisions at Agenda
14
    Items 9a10 -- and there's no minor modifications.
15
16
    adopt the proposed decisions at Agenda Item 9a10.
             PRESIDENT JONES: Okay. Thank you.
17
             A motion by Ms. Taylor.
18
             Need a second?
19
             BOARD MEMBER FECKNER:
                                     Second.
20
             PRESIDENT JONES: Second by Mr. Feckner.
21
             Discussion?
2.2
23
             Seeing none.
24
             Ms. Hopper, please.
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             BOARD SECRETARY HOPPER: Margaret Brown?
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BOARD MEMBER BROWN: Aye.
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             BOARD SECRETARY HOPPER: Rob Feckner?
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             BOARD MEMBER FECKNER: Aye.
 3
             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
 4
5
   Ma?
             ACTING BOARD MEMBER RUFFINO: Aye.
6
             BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
8
             BOARD SECRETARY HOPPER: David Miller?
9
             BOARD MEMBER MILLER: Aye.
10
             BOARD SECRETARY HOPPER: Stacie Olivares?
11
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
1.3
             BOARD MEMBER ORTEGA: Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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16
             PRESIDENT JONES: Excused.
             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Abstain.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
21
   Yee?
2.2
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             ACTING BOARD MEMBER PAQUIN: Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have
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25
    eight ayes, one abstention made by Theresa Taylor, motion
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made by Theresa Taylor, seconded by Rob Feckner for agenda item 9a10.

PRESIDENT JONES: Okay. Thank you, Ms. Hopper.

Okay. Ms. Taylor, we will now move to the 9b section. And since there are two, you can just separate those, because I did have a request to pull 9b1. So if you could have two separate motions for those items, please.

VICE PRESIDENT TAYLOR: Sure. I'm going to start with -- I am on this time, right? Okay. I'm going to start with 9b2. I move to deny the petitions for reconsideration at Agenda Item 9b2.

PRESIDENT JONES: Okay. Moved by Ms. Taylor.

BOARD MEMBER MILLER: Second

PRESIDENT JONES: Second by Mr. Miller.

Discussion?

Seeing none.

Mrs. Hopper, please.

BOARD SECRETARY HOPPER: Margaret Brown?

BOARD MEMBER BROWN: Aye.

BOARD SECRETARY HOPPER: Rob Feckner?

BOARD MEMBER FECKNER: Aye.

BOARD SECRETARY HOPPER: Frank Ruffino for Fiona

24 Ma?

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ACTING BOARD MEMBER RUFFINO: Aye.

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BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
2
             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
             BOARD SECRETARY HOPPER: Stacie Olivares?
 5
             PRESIDENT JONES: Excused.
 6
             BOARD SECRETARY HOPPER: Eraina Ortega?
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8
             BOARD MEMBER ORTEGA: Aye.
             BOARD SECRETARY HOPPER: Ramon Rubalcava?
9
             PRESIDENT JONES: Excused.
10
             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR:
                                     Aye.
12
             BOARD SECRETARY HOPPER: Shawnda Westly?
13
             BOARD MEMBER WESTLY: Aye.
14
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
15
16
   Yee?
             ACTING BOARD MEMBER PAQUIN:
17
                                           Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have
18
    all ayes, motion made by Theresa Taylor, seconded by David
19
20
   Miller on Item 9b2.
             PRESIDENT JONES: Thank you, Ms. Hopper.
21
             Ms. Taylor.
2.2
23
             VICE PRESIDENT TAYLOR: I didn't pull 9b1.
             PRESIDENT JONES: No, but I mean you need to make
24
   a motion.
25
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VICE PRESIDENT TAYLOR: Oh, oh, oh. Somebody didn't want to talk about it. I thought that's what we were going to do. 9b1. Okay. I move to deny the petition for reconsideration at Agenda Item 9b1.

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PRESIDENT JONES: Okay. Moved by Ms. Taylor. Second by Mr. Miller.

BOARD MEMBER MILLER: No. No. I was going to say I was going to make a substitute motion.

PRESIDENT JONES: Okay. Let's first of all see if we have a second for this and then we'll seek a substitute motion.

Is there a second for Ms. Taylor's motion?

BOARD MEMBER FECKNER: Second.

PRESIDENT JONES: Mr. Feckner. Second by Mr. Feckner.

Now, Mr. Miller, you could make a substitute motion.

BOARD MEMBER MILLER: Okay. Sorry for being out of order there, getting my microphone on.

PRESIDENT JONES: That's okay.

BOARD MEMBER MILLER: Yeah. I would move that we remand this for further taking of evidence, because the --well, we can discuss it after. The person subsequently had to have surgeries and vertebrae fused and everything. And it seems to me that she certainly did have a real

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problem, but her evidence was considered third-party
1
    hearsay, because she wasn't able to actually get a doctor
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    there to give testimony. And a familiar name Dr.
 3
    Henrichsen, you know, his opinion prevailed, so I think
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    giving her an opportunity to --
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             PRESIDENT JONES: So what is your substitute
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7
   motion, Mr. Miller?
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             BOARD MEMBER MILLER: The substitute motion is to
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   remand for taking of further evidence in front of an ALJ.
             BOARD MEMBER BROWN: I'll second.
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             PRESIDENT JONES: Okay. Second by -- moved by
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   Mr. Miller, second by Ms. Brown. So the substitute motion
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    will go first.
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             Mrs. Hopper, please call the roll on the
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15
    substitute motion by Mr. Miller, seconded by Ms. Brown.
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             BOARD SECRETARY HOPPER: Margaret Brown?
             BOARD MEMBER BROWN:
17
                                  Aye.
             BOARD SECRETARY HOPPER: Rob Feckner?
18
19
             BOARD MEMBER FECKNER: Aye.
             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
20
   Ma?
21
             ACTING BOARD MEMBER RUFFINO: Aye.
2.2
23
             BOARD SECRETARY HOPPER: Lisa Middleton?
             BOARD MEMBER MIDDLETON:
24
                                      No.
             BOARD SECRETARY HOPPER: David Miller?
25
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BOARD MEMBER MILLER: Aye.
1
             BOARD SECRETARY HOPPER: Stacie Olivares?
2
             PRESIDENT JONES: Excused.
 3
             BOARD SECRETARY HOPPER: Eraina Ortega?
             BOARD MEMBER ORTEGA:
                                  No.
 5
             BOARD SECRETARY HOPPER: Ramon Rubalcava?
 6
             PRESIDENT JONES: Excused.
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8
             BOARD SECRETARY HOPPER: Theresa Taylor?
             VICE PRESIDENT TAYLOR: Aye.
9
             BOARD SECRETARY HOPPER: Shawnda Westly?
10
             BOARD MEMBER WESTLY: Aye.
11
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
12
   Yee?
1.3
             ACTING BOARD MEMBER PAQUIN:
14
                                           Aye.
             BOARD SECRETARY HOPPER:
                                      Mr. President, I have
15
16
    seven ayes, two noes, one made by Lisa Middleton, the
    other by Eraina Ortega on 9b1, and that was with a
17
    substitute motion made by David Miller, seconded by
18
19
   Margaret Brown.
20
             PRESIDENT JONES: So the substitute motion
21
   passes.
             So thank you, Mrs. Hopper.
2.2
23
             So that concludes that agenda item. Ms. Taylor,
    do you have anything? I don't think there's thinking
24
25
    else. I don't show anything else.
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VICE PRESIDENT TAYLOR: No.

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PRESIDENT JONES: Ms. Taylor, do you have anything else on this item?

VICE PRESIDENT TAYLOR: No, no. This was it.

PRESIDENT JONES: Okay. Thank you.

Okay. So now we will go to Item 9c. That is Assembly Bill 1300. Mr. Brown.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Good afternoon, Mr. President and Board members. Danny Brown Calpers team member. This is an action item asking for the Board to adopt a support position on Assembly Bill 1130 authored by Assemblymember Wood.

The bill establishes the Office of Health Care
Affordability within the Office of Statewide Health
Planning and Development. In creating this office, the
State is attempting to analyze health care market data and
create a State level strategy for controlling the cost of
health care in California.

As the Board is well aware, our health team is very focused on developing strategies to restrain the increases in health care cost, and working with the new office presents an opportunity for that effort.

The focus of this office is to collect and analyze health care data, promote and measure performance quality and health equity, conduct merger and

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consolidation cost and market impact reviews, develop data informed policies for lowering health care costs, and create a strategy to control health care costs in California.
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1.3

In addition, the bill creates the Health Care
Affordability Advisory Board, comprised of 11 members to
recommend a statewide cost target that is approved by a
majority of the Board and recommend targets by health care
sector and geographic region. The Board includes the
CalPERS Chief Health Director or their designee with the
primary analytical work of the office and our Chief Health
Officer's direct involvement with the advisory board. The
bill complements our health team's ongoing cost control
work.

And with that, I'll stop and answer any questions you may have.

PRESIDENT JONES: I see a couple questions, Mr. Brown. Ms. Taylor, is your question related to this or that was a previous request?

20 VICE PRESIDENT TAYLOR: That was a previous 21 request. I'm good.

PRESIDENT JONES: Okay. Thanks. Okay. Mr. 23 Miller.

BOARD MEMBER MILLER: Previous.

PRESIDENT JONES: Okay. Ms. Paquin.

ACTING BOARD MEMBER PAQUIN: Thank you, Mr. Jones. Thank you for the report. The Controller is very supportive of this bill. Anything that we can do to contain health care costs is -- would be very important.

2.2

Just curious though, since this Commission would be studying the impacts of mergers, acquisitions, and corporate takeovers, I was wondering if the Investment Office has had a chance to look at it and weighed in. You know, as private equity moves more and more into the health space, just curious if this would have any impact on what we're doing in private equity.

think the -- we have looked at it with our health team. I mean I think that there -- there is -- could be a potential issue there, but, you know, this bill, like the prior -- unlike the prior bill is really just studying the issue. It isn't making a decision on whether or not a merger could happen. It's really about reporting out data on those types of consolidations and mergers.

So it doesn't go quite as far as some previous bills. But it is something that we have looked at and we'll be following. And I would say that the bill -- the bill, when we wrote this analysis was prior to some amendments that, you know, spoke directly to some of those types of activities.

ACTING BOARD MEMBER PAQUIN: Okay. Thank you.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: It doesn't change our overall, I think, position on the bill or what we're trying to -- what the bill is trying to accomplish.

I see Dan popped on. So I don't know if he wanted to comment.

PRESIDENT JONES: Dan.

INTERIM CHIEF INVESTMENT OFFICER BIENVENUE:

Yeah. No happy to. And thanks for pulling me forward. I would say, you know, just really appreciate the question. And certainly that is exactly our concern, is that there have been previous iterations that seemed to have made, you know, kind of been targeted at the private equity industry. And certainly, we know that private equity is a key part of our investment strategy.

That said, to Danny's point, this one seems to be more silent on that and we're -- this is just a study and we're comfortable with that.

Thank you for the question and the concern.

ACTING BOARD MEMBER PAQUIN: Great. Thank you.

PRESIDENT JONES: Okay. This is an action item,

so do we have a motion?

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BOARD MEMBER MILLER: Move approval.

VICE PRESIDENT TAYLOR: I'll make the motion.

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		6	9
1		Oops.	
2		PRESIDENT JONES: Moved by Ms. Taylor.	
3		Second by Mr. Miller.	
4		Discussion?	
5		Seeing none.	
6		Mrs. Hopper, please.	
7		BOARD SECRETARY HOPPER: Margaret Brown?	
8		BOARD MEMBER BROWN: Aye.	
9		BOARD SECRETARY HOPPER: Rob Feckner?	
10		BOARD MEMBER FECKNER: Aye.	
11		BOARD SECRETARY HOPPER: Frank Ruffino for Fiona	
12	Ma?		
13		ACTING BOARD MEMBER RUFFINO: Aye.	
14		BOARD SECRETARY HOPPER: Lisa Middleton?	
15		BOARD MEMBER MIDDLETON: Aye.	
16		BOARD SECRETARY HOPPER: David Miller?	
17		BOARD MEMBER MILLER: Aye.	
18		BOARD SECRETARY HOPPER: Stacie Olivares?	
19		PRESIDENT JONES: Excused.	
20		BOARD SECRETARY HOPPER: Eraina Ortega?	
21		BOARD MEMBER ORTEGA: Aye.	
22		BOARD SECRETARY HOPPER: Ramon Rubalcava?	
23		PRESIDENT JONES: Excused.	
24		BOARD SECRETARY HOPPER: Theresa Taylor?	
25		VICE PRESIDENT TAYLOR: Aye.	
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BOARD SECRETARY HOPPER: Shawnda Westly?

BOARD MEMBER WESTLY: Aye.

BOARD SECRETARY HOPPER: Lynn Paquin for Betty

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5 ACTING BOARD MEMBER PAQUIN: Aye.

BOARD SECRETARY HOPPER: Mr. President, I have all ayes, motion being made by Theresa Taylor, seconded by David Miller on Agenda Item 9c.

PRESIDENT JONES: Thank you, Mrs. Hopper. The item passes.

Okay. The next item on the agenda is 9d, Senate Bill 457, segregated investment portfolio, Republic of Turkey. Mr. Brown.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Thank you, President Jones. This is another action item. We're asking the Board to adopt an oppose position on Senate Bill 457 by Senator Portantino. This Bill has a two components, the first is that it is a divestment bill seeking to encourage Calpers and Calstrs to divest from its investments related to the Republic of Turkey.

The author has publicly stated that the reasoning for this divestment is because the government of Turkey does acknowledge the responsibility for Armenian genocide beginning in 1915.

As the Board is aware, this is not the first time

that the Legislature has considered divestment related to Turkey and the Armenian genocide. In 2019, AB 1320, authored by Assemblymember Nazarian, was signed into law. The Board did adopt an oppose position on that bill. That law requires divestment from Turkey related-investments, if specific federal actions are taken against Turkey. To date, those -- the federal government has not taken those actions.

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But back to SB 457, the second component of this Bill, would require CalPERS to implement divestment by establishing a segregated trust fund that does not include Turkish investments. And then any school district or city could request to have their assets put into this segregated trust fund.

As has been discussed many times by the Board, legislatively-mandated divestment is not encouraged. The second -- the segregated trust fund mandate creates a number of other challenges. These challenges are described in the Board item, but I'll just highlight a few of them. There are questions about whether allowing school districts or cities to choose a separate trust fund for non-fiscal reasons meets CalPERS' fiduciary duty. Questions about how a school district could execute a separation from the school's pool and then contract directly with the system through the -- for the segregated

trust fund.

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Questions about a smaller segregated trust fund's asset allocation and discount rate, and the impact it would have on employer and employee contribution, and then finally questions about how the entire system could function with the appropriate cost controls and efficiency of the Legislature begins requiring a segregated trust fund for future divestments mandates.

To date, we just don't have a lot of satisfactory answers for these questions. And with all that, the recommendation is to oppose, and happy to answer any questions you might have.

PRESIDENT JONES: Okay. So we have a -- this is an action item. Do we have a motion?

BOARD MEMBER FECKNER: So moved.

PRESIDENT JONES: Moved by Mr. Feckner.

BOARD MEMBER MILLER: Second.

PRESIDENT JONES: Second by Mr. Miller.

Discussion?

Seeing none.

Mrs. Hopper, please.

BOARD SECRETARY HOPPER: Margaret Brown?

BOARD MEMBER BROWN: Aye.

BOARD SECRETARY HOPPER: Rob Feckner?

BOARD MEMBER FECKNER: Aye.

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BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
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             ACTING BOARD MEMBER RUFFINO: Abstain.
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             BOARD SECRETARY HOPPER: Abstention?
             ACTING BOARD MEMBER RUFFINO: Yes.
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             BOARD SECRETARY HOPPER: Thank you.
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             Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Stacie Olivares?
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Abstain.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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             PRESIDENT JONES: Excused.
             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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             ACTING BOARD MEMBER PAQUIN: Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have
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   seven ayes, two abstentions, one made by Frank Ruffino for
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Fiona Ma, the other by Eraina Ortega, motion being made by Rob Feckner, seconded by David Miller on Agenda Item 9D, as in David.

PRESIDENT JONES: Okay. Thank you, Mrs. Hopper. The item passes.

We'll move on to 9e, another action item, Assembly Bill 890, emerging and diverse investment managers.

Mr. Brown.

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LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Thank you, President Jones.

And as this last Bill is another action item, that we're recommending the Board adopt a support position on AB 890 by Assembly Member Cervantes. AB 890 requires CalPERS and CalSTRS to submit annual reports to the Legislature on the status of achieving objectives and initiatives regarding the participation of emerging and diverse investment managers.

This bill is similar to a bill from 2019 that the Board supported. That bill ultimately was gutted and amended into something that had nothing to do with Calpers, so it did not move forward.

Because the provisions of this bill do provide flexibility, including allowing our investment team to develop key definitions, the bill is consistent with the

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Board's ongoing directions related to emerging and diverse
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    managers. In addition, the bill was recently amended to
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    add a five year sunset clause, so it won't have any
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    long-term costs for CalPERS.
             So for those reasons, we recommend a support
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   position on this bill and that concludes my report.
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             PRESIDENT JONES: Okay. So need a motion.
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             BOARD MEMBER MILLER: Move approval?
             PRESIDENT JONES: Moved by Mr. Miller.
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             VICE PRESIDENT TAYLOR: Second.
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             PRESIDENT JONES: Second by Ms. Taylor.
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             Discussion?
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             Seeing none, Mrs. Hopper, please.
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             BOARD SECRETARY HOPPER: Margaret Brown?
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             BOARD MEMBER BROWN:
                                  Aye.
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             BOARD SECRETARY HOPPER: Rob Feckner?
             BOARD MEMBER FECKNER: Aye.
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             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
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             ACTING BOARD MEMBER RUFFINO: Aye.
             BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
             BOARD SECRETARY HOPPER: Stacie Olivares?
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PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Abstain.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
             BOARD MEMBER WESTLY: Abstain.
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             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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   Yee?
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             ACTING BOARD MEMBER PAQUIN:
                                          Aye.
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             BOARD SECRETARY HOPPER: Mr. President, I have
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    seven ayes, two abstentions from Eraina Ortega and the
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    other from Shawnda Westly, motion made by David Miller,
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    seconded by Theresa Taylor on Agenda 9e as in Edward.
             PRESIDENT JONES: Thank you. The item passes.
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    Thank you, Mrs. Hopper.
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             We move now to 9f, another action item, fiduciary
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   counsel pool. Mr. Jacobs.
             GENERAL COUNSEL JACOBS: Yes. Good afternoon,
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   Mr. Jones and Board members. My colleague Tricia McBeath
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   will be handling this as she really spearheaded the
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effort, as she has spearheaded so much other things that

have gone on in the Legal Office.

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And that's what I wanted to talk about for just a quick minute, because -- just a couple of comments about Tricia before I turn it over. This will be her last regular Board meeting. After 16 plus years of serving Calpers, and 20 plus years overall of serving the State, she is retiring. Her last day is on July 16th. And she joined Calpers, the Legal Office back in 2015 as a litigator. She came over from DPA, of course now Calhr, and before that, Veterans Affairs where she primarily handled labor and employment cases.

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She has served in a variety of capacities.

Promoted to the Deputy roll about four and a half years ago. And since then, and really for some time before that, she's been my sounding board, my confidant, and is largely responsible for the success of the Legal Office.

She's worked incredibly hard for me, for this Board, for CalPERS, and for our members. And I'm just profoundly grateful. I wish her a wonderful retirement and congratulations.

And then just before I do turn it over -- (Applause.)

GENERAL COUNSEL JACOBS: -- to Tricia, I want to introduce Rene Salazar. Are you there, Rene? Just show your face so everybody can see you. Rene is our new Deputy General Counsel. Rene has been with the Legal

Office since 2010 and spent eight years at State Fund before that. Like Tricia, Rene is deeply dedicated to CalPERS and our mission, and you'll be seeing a lot more of her from here on out.

And thank you for letting me have those couple of tributes. And now I will turn it over to Tricia for the substantive item.

PRESIDENT JONES: Thank you.

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DEPUTY GENERAL COUNSEL McBEATH: Thanks very much, Matt. Good afternoon, President Jones and Board members. Tricia McBeath from the Calpers Legal team.

Item 9f is an action item. The team is seeking approval to select three firms to participate in the new external fiduciary counsel pool. The firms recommended, subject to successful contract negotiations, are Hanson Bridgett, Pillsbury Winthrop Shaw Pittman, LLP.

As you may recall, back in November of 2020, the Board considered various options for retaining external fiduciary counsel and decided to establish a pool of counsel. Based on Board direction, the Legal Office solicited proposals from law firms specializing in fiduciary duty, advice, and counsel for possible participation in a new external fiduciary counsel pool.

We received ten proposals. Thereafter the legal team met with the Board President and Vice President on

April 1st, 2021 to review and evaluate the proposals, and to develop a recommendation for the full Board. The most important factors considered were the firm's breadth of experience and expertise, including California-specific experience and expertise in advising public pension plans on fiduciary issues, as well as the credentials, experience, and expertise of the firm's proposed lead attorneys, and the reasonableness of the firm's proposed rates, given their expertise.

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We recommend Hanson Bridgett, because the firm has considerable experience advising public pension, both defined benefit and defined contribution plans on all aspects of State and federal benefits law, including tax and fiduciary issues. Its clients include CalHR's Savings Plus Program and the UC Retirement System. It also advises health plans and could help advise our Affiliate Funds. All of its team members are based in California.

We recommend Nossaman LLP, because it regularly advises California public pension plans on a wide variety of general fiduciary issues, including constitutional, vested rights actuarial due process, and the Public Employees' Retirement Law, as well as the County Employees' Retirement Law. The firm currently serves as CalPERS' external fiduciary counsel and advises over a dozen of the county systems. All of its team is based in

California.

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We recommend the Pillsbury firm, because of its experience advising public pension balance on fiduciary, governance, and risk mitigation issues. The firm also has a large corporate government department that advises many clients, including CalPERS, on investment and transactional issues. Some of the team members proposed are in California.

We believe the combination of these three firms should provide the experience CalPERS may need to address any fiduciary issues that may arise in the future. The other seven firms not recommended here are all excellent firms, but were not deemed the right fit for CalPERS for a variety of reasons.

Having the proposed firms in a pool and under contract will allow for their immediate retention should the need arise. With that, I'm happy to take any questions the Board may have.

BOARD SECRETARY HOPPER: Henry, you're muted.

PRESIDENT JONES: Thank you. All right. Thank you, Ms. McBeath, for that presentation. And I see no questions from the board and this is an action item, so we would entertain a motion.

BOARD MEMBER FECKNER: So moved.

PRESIDENT JONES: Moved by Mr. Feckner.

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1		BOARD MEMBER BROWN: Second.	
2		PRESIDENT JONES: Second by Ms. Brown.	
3		BOARD MEMBER BROWN: Brown.	
4		PRESIDENT JONES: Mrs. Hopper, please.	
5		BOARD SECRETARY HOPPER: Margaret Brown?	
6		BOARD MEMBER BROWN: Aye.	
7		BOARD SECRETARY HOPPER: Rob Feckner?	
8		BOARD MEMBER FECKNER: Aye.	
9		BOARD SECRETARY HOPPER: Frank Ruffino for Fiona	
10	Ma?		
11		ACTING BOARD MEMBER RUFFINO: Aye.	
12		BOARD SECRETARY HOPPER: Lisa Middleton?	
13		BOARD MEMBER MIDDLETON: Aye.	
14		BOARD SECRETARY HOPPER: David Miller?	
15		BOARD MEMBER MILLER: Aye.	
16		BOARD SECRETARY HOPPER: Stacie Olivares?	
17		Excused?	
18		PRESIDENT JONES: Excused.	
19		BOARD SECRETARY HOPPER: Eraina Ortega?	
20		BOARD MEMBER ORTEGA: Aye.	
21		BOARD SECRETARY HOPPER: Ramon Rubalcava?	
22		PRESIDENT JONES: Excused.	
23		BOARD SECRETARY HOPPER: Theresa Taylor?	
24		VICE PRESIDENT TAYLOR: Aye.	
25		BOARD SECRETARY HOPPER: Shawnda Westly?	

BOARD MEMBER WESTLY: Aye.

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BOARD SECRETARY HOPPER: Lynn Paquin for Betty Yee?

ACTING BOARD MEMBER PAQUIN: Aye.

BOARD SECRETARY HOPPER: Mr. President, I have all ayes, motion made by Rob Feckner, seconded by Margaret Brown for Agenda Item 9f as in Frank.

PRESIDENT JONES: Okay. Thank you. The item passes.

And I'd just like to thank you, Ms. McBeath, for your years of service and wish you the best on your retirement and whatever you pursue during your free time. So thank you again for all the service that you provided to CalPERS. You've been very helpful over the years. And personally, I've experienced your help on a number of issues. So thank you very much.

DEPUTY GENERAL COUNSEL McBEATH: Thank you, President Jones.

PRESIDENT JONES: Okay. Thank you.

Ms. Brown.

BOARD MEMBER BROWN: Thank you, President Jones. That also was my comment, but I also wanted to thank the Legal Counsel's office for being responsive to the Board when we said our fiduciary counsel didn't necessarily provide the breadth and depth of experience we were

looking for. So it's been a long time coming, but I appreciate having a pool from which we can select. Thank you very much for that effort.

PRESIDENT JONES: Okay. So that item passes, right?

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Okay. Okay then. Okay. We'll then move on to information agenda items. And the first one is the State and federal legislation update. Mr. Brown. And Ms. Taylor, would you help take over the gavel for a minute. I'm going to step away for a minute.

VICE PRESIDENT TAYLOR: Certainly. So -PRESIDENT JONES: Okay. Thank you.

VICE PRESIDENT TAYLOR: I'll go ahead. So we are on our information agenda item, State and federal legislation update. Mr. Brown, go ahead.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Okay. Good afternoon, again. And now I can say Madam President and Board Members, this is the State and federal update.

On the States side, we have now passed the House of origin deadline, which was the first week of June. Both of our Board-sponsored bills did meet that deadline and now we are waiting for them to be heard in the second policy committee. Our housekeeping bill, SB 634, is schedule to be heard next Wednesday in the Assembly PERS Committee. And then our private debt legislation, AB 386,

has been double referred. It's going to be heard first next Monday in the Senate Labor and Public Employment and Retirement Committee. And if it gets out of that committee, then it will move on to and be heard in Senate Judiciary Committee.

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The next deadline is July 14th to get out of the policy meetings and then the bills will move on to appropriations sometime in August, once the summer recess ends. As for a couple other bills that you took positions on, AB 845, which deals with disability retirements that are related to COVID-19, that bill also passed out of the Assembly and also passed out of its first policy hearing on the Senate side and is now awaiting to be heard in appropriations.

And then SB 411, that deals with working after retirement is also set to be heard in the Assembly PERS Committee next Wednesday.

As for the budget, the Legislature did reach an agreement between themselves and met their constitutional deadline by passing a budget bill Monday. It is now at the Governor's desk and he has 12 days to take action. They're still negotiating with the Governor, but we assume that they'll reach a deal sometime before the end of the fiscal year. And once that -- they reach a deal, then we'll start to see some of the actual trailer bill

languages coming to print and we can make sure that none of those have impacts on CalPERS. So we'll continue to watch those and monitor those and report back as needed.

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Moving to the federal side, actually earlier today, the House took up an ESG disclosure package along with a number of amendments that include a number of provisions that we have supported over the years, including climate risk, political spending, cybersecurity, human capital management, and corporate Board diversity. And I'm also happy to say that the corporate board diversity amendment that was taken up today did include gender identity and sexual orientation.

So the debate has ended. The votes on the amendments have ended, and so now we're just waiting for them to take up a vote on the final package, which they are probably I think taking up as I speak right now.

We did send a letter on Monday in support of the package. And that letter should be posted on our website shortly.

Now, however, we don't necessarily expect that package to be taken up in the Senate. It is -- you know, it does sound -- set some ground work as far as what needs to be done. And we hope that, you know, SEC will continue to take it from here. And to that point, earlier this month, the SEC released its rulemaking agenda that serves

as a marker for what Chair Gensler would be trying to accomplish. And that agenda did list a number of areas that aligned with our priorities. The top of that list, such thing again as corporate board diversity, climate change disclosure, human capital management disclosure, shareholder proposals, and proxy voting.

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The CalPERS team has already participated in a number of meetings with the SEC on these topics, and we look forward to continue that engagement.

And then I'll just close by mentioning two comment letters we also recently submitted to the SEC. The first one on -- we submitted on Monday, which was detailed letter in response to SEC's call for public input on climate disclosure. And then last week, we wrote a letter to the SEC in support of proposed rules related to universal proxy voting.

The universal proxy voting comment letter is on website and in the little around climate disclosure should be posted shortly.

And so -- and I just -- just cap it off by saying we also -- our meetings with Chair Gensler have been in groups, but we'll be having our own meeting with in the next week -- couple weeks or so, as soon as we can get something on the calendar.

And so with that, I will stop and answer any

questions you may have.

PRESIDENT JONES: Okay. Thank you, Mr. Brown.

3 Ms. Brown, do you have a question or comment?

BOARD MEMBER BROWN: (Shakes head.)

PRESIDENT JONES: You're muted, Ms. Brown.

BOARD MEMBER BROWN: No, I don't.

PRESIDENT JONES: Okay.

BOARD MEMBER BROWN: I didn't think I did.

Sorry.

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10 PRESIDENT JONES: Okay. Well, that -- Ms.

11 Taylor.

VICE PRESIDENT TAYLOR: Yeah, I just wanted to -thank you, President Jones. I just wanted to congratulate
Danny and his team on really good work this season,
whatever you call it, for the budget and everything, and
all of the bills going through. But additionally, your
team and our Sustainable Investment Group working on these
letters to the SEC, I appreciate very much.

Thank you.

PRESIDENT JONES: Okay. Thank you.

Ms. Middleton.

BOARD MEMBER MIDDLETON: This is going to be very quick. Danny and team thank you very much. We really appreciate the work that you're doing, most particularly on diversity and inclusion issues.

PRESIDENT JONES: Okay. And I will extend my thanks too, Danny. Keep up the good work. Doing a great job. Appreciate it.

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Okay. The next item on the agenda is the annual stakeholder perception survey update. Mr. Pacheco.

DEPUTY EXECUTIVE OFFICER PACHECO: Hi. Good afternoon, Mr. President and members of the Board. Brad Pacheco, Calpers team.

We're pleased to be here today to share the results of our annual stakeholder perception survey. This is a survey that's administered once a year by our stakeholder relations team under the leadership of Kelly Fox. And today joining me from the Stakeholder Relations team is David Teykaerts to go over the results with you. As you know, Kelly is handling our public comments during the Board meetings.

(Thereupon a slide presentation.)

DEPUTY EXECUTIVE OFFICER PACHECO: I did want to address a couple questions that came up in the Performance, Compensation and Talent Management Committee earlier today. The questions in the survey and the questions that were viewed on the compensation consultant slides, they've been asked in the survey for the last eight years. We've administered the survey once a year for the last six years. And prior to that, it was

administered twice a year.

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The questions were also developed by an outside consultant that has expertise in surveys and research. And we continue to use those questions in the survey. However, we do not use the consultant anymore. The work was brought in-house and the surveys administered by our Stakeholder Relations team to save costs and reduce reliance on outside consultants.

I think the important message to take from this survey this year is that the general perception of CalPERS remains positive. We have favorable scores. Of course, there's always room for improvement, but the scores are well, despite the challenges that the pandemic gave us. So with that, I'm going to turn it over to Mr. Teykaerts.

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Thank you, Brad. Appreciate that. Hello, Mr. President and members of the Board. David Teykaerts, CalPERS team member. So I'm pleased to share with you the results of our 2020 and 2021 Stakeholder Perceptions Survey.

As Brad mentioned, this survey is administered by Stakeholder Relations. We sent this out in March. It was open for two and a half weeks or so. And it comprises all the time between that and last year's survey. It was identical in format to the iterations that we've done the last four years, back -- at that point we did add some

additional questions, although we didn't change any of the previous questions we just added on.

And a big thank you to the Policy Research and Data Analytics team in CalPERS for performing the analysis. We want to make sure that we kind of draw a bright line between the team that administers the survey and the team that takes the results and puts out the numbers. So thank you to that team.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: So here are the different stakeholder cohorts that we survey. We try to cast a very broad net. We're surveying active members, retirees, even inactive members, those who have service credit on file, but are no longer employed by a CalPERS covered employer. Then we survey employers and we break those up into two groups. The employers, all levels, are the folks who have signed up to receive our employer bulletins and circular letters. So that may be the newest payroll technician at a city or it could be the city managers. So there's a broad range of people there in employers at all level.

But then we also narrow in on specifically the employer executives. That's that C-Suite of the employer world, so your city manager, your finance director, your

county administrator, et cetera.

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And then lastly, we have the stakeholder leaders. And we kind of distinguish those as the -- many of the folks that you would recognize as people who often speak in public comment here. They're the leaders of retiree groups, union coalitions, employer associations, and things like that. So these are individual leaders within the broader CalPERS stakeholder universe.

You can see the survey response rate. This year it was 9.67 percent. That's up over a full percentage point from last year, so that was very good. The higher the percentage of responses, the more reliable the information.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Survey structure, as I mentioned, remained absolutely identical to recent years. We try to cast a wide net here in order to gauge the overall perception of all these different stakeholder cohorts across all the type of work that Calpers does, whether it's customer service, ranging even to health care, pensions, confidence in the system as a whole. And then we also offer some opportunity for open-ended comments and suggestions, and we try to capture some demographics as well.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: I just want to remind us of the survey period. So when this work was being done and administered in March of 2021, so about three months ago, what was the state of play in the world? What was probably going on for most of the people taking the survey?

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So first of all, they had had one full year of engaging with CalPERS in a totally or near total remote work environment. So the folks who would normally have come into the regional offices were now taking Zoom meetings or WebEx meetings with those folks. People who would have expected us to come out and speak in person at their conferences, we're now conducting Zoom conferences, if indeed they did any conferences at all.

There was also, though, some highlights. You know, and March really was sort of the turning of the tide in terms of improvements in financial markets, overall outlook for the economy, which had been extremely dire in the previous April. COVID vaccinations were rolling out. Really a sense of light at the end of the tunnel for that horrific year.

At the same time though, we had the CIO recruitment ongoing. We ended the -- but we were ending

the year with the calendar return of 12.4 percent, so very good. And that really resonated well with a lot of the stakeholders. There was also economic stimulus packages for both individuals, and perhaps even more importantly from the CalPERS employer perspective, potential stimulus coming for State and local governments and then sort of the broader positivity around a new administration.

So a lot of sort of turning and pivoting away from the doom and gloom of 2020 when we administered this survey. And we kind of see that in the results as we look forward here.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: So overall, the general perception of CalPERS, and this is sort of a combination of multiple questions that are asking simply yes, no, what is your perception of CalPERS on topic X, Y, and Z, which we'll look at in second. 85.6 percent of people are saying yes when asked point blank are you favorable towards CalPERS on this? Is CalPERS doing a good job across these metrics?

And that's up slightly from exactly 85 percent last year. And it's a significant raise over three years ago when we were at 82 percent. So the trend on this general perception of CalPERS, just on the whole, what do

you think about CalPERS continues to rise.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: I think extracting some of the main key findings from the survey, things that really stood out to us, was that the scores and favorability ratings remain very high, even in that remote work environment. So members, employers, and stakeholders understanding that we were all sort of in the same boat. However, people still were retiring. People still needed their health care, and people and stakeholders still needed to hear what was going on and receive communications.

And the survey reveals that they were more than just satisfied with that. We actually stayed very close to the scores from the previous year, when we were operating at total full capacity in our normal pathway. So that was a -- perhaps the biggest takeaway is that even in a year of shocking transition when so many people were having such a tough time, CalPERS scores remained very nearly as high across most metrics.

As in year's past, high customer service scores continued to just correlate with high scores across the Board. So the person who thinks that they received good service from CalPERS, also thinks they were doing well in

managing the pension fund, in health care costs and quality balance. As a policy advocate, there seems to be conclusive evidence, year over year that the person who has good customer service experience with CalPERS, generally thinks that we're going to do a good job across the Board.

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Ninety percent of people said that CalPERS was being managed well. So just, in general, is CalPERS as the whole entity, is the system being managed well?

Ninety percent said yes. Okay. So very encouraging. I think that's a testament to the respect perhaps that professionally, like our business partners had for CalPERS ability to transition with very little to no disruption in service.

Our lowest favorability rating is if you were to ask, okay, so what were -- our weakest scores were around the core concept of retirement security, specifically are -- is my retirement money safe and the balance of health care costs with healthcare care, the service that's provided. So these are challenges, of course, for the whole enterprise, of course, sustaining the fund, communicating the work that we're doing to sustain the fund, and balancing the every rising costs of health care with the quality that our members expect.

Overall, the cohort that had the highest

favorability, in general, were our retirees. So no surprise there, the folks who get the checks really appreciate us. Stakeholder leaders, again this is specifically that group of 75 or so individuals showed increased satisfaction with that level of service they received, and employer senior leaders, again, that top C-Suite folks of the employer community had the least favorable opinions about CalPERS overall, but still more positive than negative across all sections. So lowest overall scores, but still not that low all things considered.

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we're showing the scores broken out by the different cohorts. So these are employers. This is a mixture of the employer senior leaders and just all of those employers who engage with us and subscribe for our memos and circular letters. The blue column at the end of each cluster is the most recent year. Okay. And the horizontal line that's sort of intersecting, that's the trend. That's the average of all the years, all the scores that you're seeing there.

So with that, you can see that we're above our trend. We're above our average in all of these categories

for employers. That is CalPERS being managed well? You can see that's very high. Employers -- you know, over 90 percent of employers think that CalPERS is being managed well. Judging from the open ended comments from these employers, I would say that it has to do with the fact, just again professional respect that they didn't miss or really notice any service interruption as we transitioned to remote work.

Con -- another one I wanted to highlight here for employers is the continued rise in the very last cluster, which is do you have confidence in answers you receive from CalPERS? That continues to rise, so that's very heartening to see. So four straight years of rising scores in that area.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Let's go ahead and look at members. So for this, we're looking specifically at active and retired members. We excluded the inactive members for this chunk. So again, very high scores. You can see everything is at or near 90 percent of people saying yes, as opposed to people saying no.

Again, is CalPERS being managed well? Very high. It is slightly lower than the last couple of years. But still if you look across the line, it's actually still the

highest score, so I wouldn't -- I wouldn't express to much concern about that from the members. It's still very, very high. And again, when you look at the horizontal line, we're actually above the trend in each of these categories.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Here, we're looking specifically at those 75 stakeholder leaders. I believe about 34 of them responded, so that's a -- that's a small group, but still better than in years past. This is actually the highest response rate we've had in the stakeholder leader group.

Again, it looks like all of the trends are above, except for is CalPERS doing a good job of keeping in touch with its members and keeping them informed. And for that one, we'll look at, you know, opportunities in the future. We really just want to remind stakeholder leaders of all the advances that we're making, especially in terms of our email connections with them and our blog.

But again, very, very high scores. There was a little bit of a dip on that first column, is CalPERS being managed well? I would just submit to you that the previous year, where it was up over 90, was the anomaly. Getting 90 percent of our stakeholder leaders to agree on

anything was shocking to me. And so it kind of came back down to hearth, but still good overall. And that's sort of why that particular column is a little bit below the trend line, is because last year is we just blew it up in that particular area.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS:

Commitment to stakeholders. Just sort of reaffirming

CalPERS role overall in this universe, specific to those

stakeholder leaders. So access to the leadership and

team, we continue to be able to take any issue that comes

from the stakeholder, connect them with the right person

for information. We're listening. We're giving feedback,

such as we're doing with the ALM process right now. We're

committed to sharing one message to all stakeholder

groups. There's really no difference between what

leadership or office is saying to employers, versus labor,

versus retirees. They have some different interests of

course, but the core message is the same.

Elevating issues early and often, and of course that understanding that we're not always going to agree, but we're committed to sharing the information, even if they don't like it. That's something that we've heard loud and clear from stakeholders is get them the

information early. Even if they're not going to like what they hear, better to know it, no surprises.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Here's some opportunities. Here's what we're going to do. Here's what we think the results from this survey encourage us to do as far as next steps. So continue communication on the steps that we're taking to ensure that long-term sustainability of the system. Okay. So this is addressing that -- you know, the lowest scores that got were in the area of sense of security around retirement benefits being there for people when they retire. So we want to continue to elevate and broadcast the work that we're doing to sustain the system for generations to come.

We want to take the lessons that we've learned from our year of working remotely and continue to utilize the technology to best expand engagement with stakeholder segments. So how can we -- you know, are there ways that we can continue to have virtual options and stakeholder engagement opportunities? How can we make a better use of our time and resources to connect with more people, more frequently?

We want to continue on the health care side to

highlight the efforts of the team to achieve that triple aim of health care, which is access, affordability, and quality. We want to make sure that people understand the work that's being done within that difficult environment.

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We want to increase State and national advocacy efforts on health care policy. We just had a robust conversation with stakeholders on the issue of balanced billing yesterday when we had a stakeholder meeting. Just a good example of how CalPERS could use its weight as one of the largest health care purchasers to shape national policy for the overall betterment of our members.

And then we want to promote our new DEI framework. So many of the membership of CalPERS cares passionately about that, so we want to tout that work and how we align with the -- with what we're asking for the companies that we invest in. And then lastly, continue to advocate for defined benefit plans as the preferred retirement model.

So I believe that's the last side, so I'm happy, at this point, to take any questions.

DEPUTY EXECUTIVE OFFICER PACHECO: I think you're on mute, President Jones.

PRESIDENT JONES: Can you hear me now?

Thank you for the presentation. As usual, a very good presentation. And great deal of engagement. So

that's always helpful for the organization.

Ms. Middleton.

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BOARD MEMBER MIDDLETON: Thank you, Mr.

President. And I'll keep this really quick. Can you give us approximately how many total respondents did you have?

And then breaking that down, how many respondents did we

have among employers and employer leaders?

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: So we had approximately 9,000 responses in total. I would have to get back to you, Ms. Middleton, on the breakdown of the employers. I do know that for the employer senior leader cohort, it's fewer responses than on average from the other groups. I do have that. I'll get it to you. But I'm always a little bit surprised that we don't hear from more senior employer leadership on the surveys. I know that they're very busy folks, but that's one area that we want to continue to boost up in terms of response rate.

 $\label{eq:board_member_middle} \mbox{BOARD MEMBER MIDDLETON: Thank you. I look} \\ \mbox{forward to getting that and I will talk to my colleagues.}$

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Very good. Thank you.

PRESIDENT JONES: Okay. I see no additional comments. Brad and David, thank you for the presentation and we will now move on to the next item on the agenda is summary of Board direction. Ms. Frost.

CHIEF EXECUTIVE OFFICER FROST: I didn't record 1 2 any, President Jones. PRESIDENT JONES: Except just now. 3 (Laughter.) CHIEF EXECUTIVE OFFICER FROST: Oh, yeah, except 5 for now. Yes, Ms. Middleton, I won't forget you. We will 6 7 get you --8 (Laughter.) CHIEF EXECUTIVE OFFICER FROST: -- the numbers. 9 PRESIDENT JONES: Okay. Sounds good. 10 Okay. Then what about public comment? Mr. Fox, 11 are there any members wishing to make comments? 12 STAKEHOLDER RELATIONS CHIEF FOX: Mr. President, 1.3 we have one caller who has been waiting quite some time 14 here. We have Joanne Hollender from RPEA. 15 16 PRESIDENT JONES: Okav. 17 MS. HOLLENDER: Joanne Hollender, RPEA. Besides State folks, I represent local agencies 18 19 and schools. And as you know, most of the people got only, oh, less than a two percent cost of living this 20 year. And yet, the health plan premiums do sore, 21

especially in the PPO plans. And as you know, back in

2018, the Board policy on Health Care Fund was to make the

best effort to use excess reserves towards employers and

employees that remitted contributions to that individual

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PPO plan. And in many instances, this means CalPERS will use the excess towards individual PPO plan from which it was generated.

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Taking that into mind, there was an excess of 84 million to the reserves, because they lowered the amount to keep in reserves. And the overwhelming amount, the majority, was in the PERS Choice Basic plan and PERSCare and PERS Choice Medicare plan accounts. However -- and the Board had a choice to reduce premium rates for the individual PPO plans that generated them or to lower the Basic plan premium rate increases.

In 2019 and 2020, the Board decided to put \$90 million towards the PERS PPO Basic plan. And they're doing another 15 percent reduction this year that goes into the Platinum, but it will affect the PERSCare people by 15.8 percent reduction. So they are again benefiting -- this plan is golden child.

But I am concerned, because -- and for example, in 2020, they were going to -- risk mitigation went away -- it was gone in 2019, excuse me. But the rate was 23.9 proposed for PERSCare Basic and with the millions of dollars that they were receiving, it went down to 9.4 percent.

I would like to ask that the Board and the staff, and I -- you're all doing a great job. Thank you so much.

And I understand only about \$19 million went to the PPO Medicare plans. I would like to see more consideration for the PPO Medicare plans, because they did not benefit from these reserve funds that were so generously used for the PPO Basic Medicare plan. So I think we need to readjust things. Take care of your seniors. This is very, very important and do the best you can. I think we can do better.

Thank you again.

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PRESIDENT JONES: Thank you very much for your comments.

Okay. So Mr. Fox, are there any additional members that wish to speak?

STAKEHOLDER RELATIONS CHIEF FOX: Mr. President, no, that concludes public comment.

PRESIDENT JONES: Okay. Thank you very much.

So now we will move to Item 11 on the agenda, which is approval to meet in closed session pursuant to Government Code 11126(c)(18)(A). And we'll now -- adjourn now into closed session for items 1 through 4 from the closed session agenda. This will include the following litigation matter: Wedding versus -- et al. versus Calpers.

We'll also receive the General Counsel's update on pending litigation and an information security update

and cybersecurity briefing.

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In order to hold a closed session to consider matters posing a potential threat of criminal activity against CalPERS property or equipment, including electronic data, and where disclosure would compromise CalPERS's security, the Bagley-Keene Open Meeting Act requires at least two-thirds of the Board to affirmatively vote in order to utilize this exception.

So based on consultation with our legal office, discussions concerning CalPERS information security and cybersecurity qualifies for this closed session exception.

After the closed session, the Board will briefly report out in open session that we've met under this exception, and if any action was taken.

What's the pleasure of the Board? I'm looking for a motion and a second to meet in closed session for the information security update and cybersecurity briefing.

BOARD MEMBER MILLER: So moved.

BOARD MEMBER BROWN: Move approval.

Second.

PRESIDENT JONES: Moved by Mr. Miller, second by Ms. Brown.

Mrs. Hopper, please.

BOARD SECRETARY HOPPER: Margaret Brown?

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BOARD MEMBER BROWN: Aye.
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             BOARD SECRETARY HOPPER: Rob Feckner?
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             BOARD MEMBER FECKNER: Aye.
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             BOARD SECRETARY HOPPER: Frank Ruffino for Fiona
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   Ma?
             ACTING BOARD MEMBER RUFFINO: Aye.
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             BOARD SECRETARY HOPPER: Lisa Middleton?
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             BOARD MEMBER MIDDLETON: Aye.
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             BOARD SECRETARY HOPPER: David Miller?
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             BOARD MEMBER MILLER: Aye.
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             BOARD SECRETARY HOPPER: Stacie Olivares?
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             PRESIDENT JONES: Excused.
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             BOARD SECRETARY HOPPER: Eraina Ortega?
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             BOARD MEMBER ORTEGA: Aye.
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             BOARD SECRETARY HOPPER: Ramon Rubalcava?
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             PRESIDENT JONES: Excused.
             BOARD SECRETARY HOPPER: Theresa Taylor?
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             VICE PRESIDENT TAYLOR: Aye.
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             BOARD SECRETARY HOPPER: Shawnda Westly?
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             BOARD MEMBER WESTLY: Aye.
             BOARD SECRETARY HOPPER: Lynn Paquin for Betty
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   Yee?
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             ACTING BOARD MEMBER PAQUIN: Aye.
             BOARD SECRETARY HOPPER: Mr. President, I have a
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   motion being made by David Miller, seconded by Margaret
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Brown for Agenda Item 11, approval to meet in closed session.

PRESIDENT JONES: Okay. So the item passes.

So now we will -- at this time, the Board members will exit the open session meeting and connect to the closed session meeting. And since we anticipate a somewhat lengthy meeting, why don't you take a 15-minute break, and then we will see you on the other side in closed session.

And thank you to the public for being with us today.

Bye-bye.

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(Off record: 2:35 p.m.)

(Thereupon the meeting recessed

into closed session.)

(Thereupon the meeting reconvened

open session.)

(On record: 4:15 p.m.)

VICE PRESIDENT TAYLOR: Okay. We are back in open session. The Board met in closed session today pursuant to Government Code section 11126 subdivision (c)(18)(A). During closed -- during the closed session, the Board received an information security update and cybersecurity briefing on staff's work to protect the system. The Board took no action.

And this adjourns this month's Board of Administration and Committee meetings. So thank you, everyone, for joining us and we'll see you in July. BOARD MEMBER MILLER: Take care. (Thereupon, the California Public Employees' Retirement System, Board of Administration meeting open session adjourned at 4:16 p.m.)

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CERTIFICATE OF REPORTER

I, JAMES F. PETERS, a Certified Shorthand
Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the foregoing California Public Employees' Retirement System,

Board of Administration open session meeting was reported in shorthand by me, James F. Peters, a Certified Shorthand Reporter of the State of California, and was thereafter transcribed, under my direction, by computer-assisted transcription;

I further certify that I am not of counsel or attorney for any of the parties to said meeting nor in any way interested in the outcome of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of June, 2021.

James & Titte

JAMES F. PETERS, CSR

Certified Shorthand Reporter

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