

Performance, Compensation & Talent Management Committee Agenda Item Calendar 2022

Month		
January No Meeting Scheduled	 February Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair Review of the Performance, Compensation & Talent Management Committee Delegation Semiannual Status Report on Incentive Plan of the Chief Executive Officer Compensation Review for Statutory Positions 	March No Meeting Scheduled
 April Board Education Session Review of the Board's Compensation Policy for Executive and Investment Management Positions Compensation Review and Recommendations for Statutory Positions Annual Review: 2022-23 Incentive Metrics 	May No Meeting Scheduled	 June Review of the Board's Compensation Policy for Executive and Investment Management Positions Compensation Review and Recommendations for Statutory Positions Annual Review: 2022-23 Incentive Metrics 2022-23 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	 September 1. Chief Executive Officer's Report of 2021-22 Performance for Executive and Investment Management Positions 2. Chief Executive Officer's 2021- 22 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: August 29, 2022



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2023

Month		
January No Meeting Scheduled	 February 1. Election of Committee Chair and Vice Chair 2. Review of the Performance, Compensation & Talent Management Committee Delegation 3. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer 	March No Meeting Scheduled
 April 1. Board Education Session 2. Annual Review: 2023-24 Incentive Metrics 3. Employee Engagement Survey Results 	May No Meeting Scheduled	June 1. 2023-24 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	 September 1. Chief Executive Officer's Report of 2022-23 Performance for Executive and Investment Management Positions 2. Chief Executive Officer's 2022- 23 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

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