Health Benefits Program Proposals for the 2024 Plan Year Pension & Health Benefits Committee Agenda Item 5b

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Agenda

- Background
- Program Proposals for 2024
- Programs Under Development
- Next Steps

Ensure our members have access to equitable, high-quality, affordable health care



Program Proposals for 2024







Site of Care Member Incentive Program for Labs for PPO

- Large price variation in the cost of lab services
- Unit cost of lab services in PPO exceeds HMO lab costs
- Program expected to decrease cost variation, improve affordability for lab services, and contribute to long-term affordability of PPO program
- Estimated savings \$9 million annually, with percentage of savings going back to members as savings, reducing or eliminating out-of-pocket costs



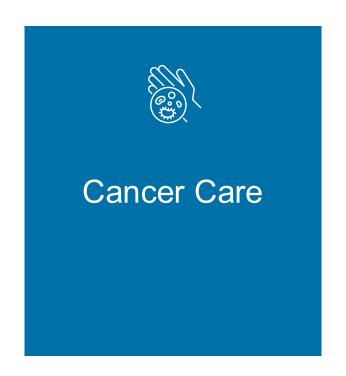
Pharmacy Mail-Order Opt-Out Program

- Guide Basic PPO and HMO members to home delivery for non-specialty medications
- Members have the ability to opt-out and can pick up prescriptions at pharmacy at no increased costs
- Estimated savings \$5 million annually



Programs Under Development









Next Steps



Approve Proposals for 2024



Incorporate into RDP for 2024



Approve HMO plan proposals and additional potential PPO changes in March 2023



Approve 2024 Health Premiums in Summer 2023



Incorporate in 2023 Open Enrollment

