



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2023

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer 3. Approval of Revisions to Implement Previous Board Direction: Compensation Policy for Executive and Investment Management Positions 4. Compensation Review for Statutory Positions	March No Meeting Scheduled
April 1. Compensation Review and Recommendations for Statutory Positions 2. Annual Review: 2023-24 Incentive Metrics	May No Meeting Scheduled	June 1. 2023-24 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2022-23 Performance for Executive and Investment Management Positions 2. Chief Executive Officer's 2022-23 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: January 30, 2023