



Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with California Government Code section 11133 (added by Stats. 2022, ch. 48, § 20), Board members may participate in this meeting via teleconference.

Feckner Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

April 17, 2023

9:15 a.m.

Or upon adjournment of the Board Closed Session Meeting – Whichever is later

Committee Members

Jose Luis Pacheco, Chair

Eraina Ortega

Yvonne Walker

Mullissa Willette, Vice Chair

Kevin Palkki

Lisa Middleton

Theresa Taylor

Open Session

9:15 a.m.

Or upon adjournment of the Board Closed Session Meeting – Whichever is later

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			

Item	Presentation	Q & A	Cumulative Time
2. Executive Report – Doug Hoffner			
3. Action Consent Items – Doug Hoffner			
3a. Approval of the April 17, 2023, Performance, Compensation & Talent Management Committee Timed Agenda			
3b. Approval of the February 13, 2023, Performance, Compensation & Talent Management Committee Meeting Minutes			
4. Information Consent Items – Doug Hoffner			
4a. Annual Calendar Review			
4b. Draft Agenda for the June 21, 2023, Performance, Compensation & Talent Management Committee Meeting			
5. Action Agenda Items			
5a. Compensation Review and Recommendations for Statutory Positions – Michelle Tucker; Global Governance Advisors	30m	45m	1h, 15m
6. Information Agenda Items			
6a. Annual Review: 2023-24 Incentive Metrics – Michelle Tucker; Global Governance Advisors	20m	15m	1h, 50m
7. Summary of Committee Direction – Doug Hoffner			
8. Public Comment			
9. Adjournment of Meeting			

Total Open Session Time: 1 hour, 50 minutes