

Navigating the Climate Transition: Finding Investment Success in a Climate-Risked World

Mindy Lubber, Chief Executive Officer and President, Ceres

Mindy Lubber is the CEO and President of the sustainability nonprofit organization <u>Ceres</u>. She leads the organization's executive leadership team and more than 225 employees working to mobilize the most influential investors and companies to drive action on the world's greatest sustainability challenges. She has been at the helm since 2003, and under her leadership, the organization and its powerful networks and global collaborations have grown significantly in size and influence.

As a well-known global thought leader on climate change, Lubber has inspired capital market leaders including global coalitions of institutional investors and corporate boards and executives to factor environmental, social and governance (ESG) practices into their overall strategies. She is frequently quoted in top business and financial news outlets and pens a regular column for Forbes.com on a variety of topics that have elevated the economic and financial case for sustainability action and elevated concepts, such as climate and water risk, to the mainstream investment and business community. She regularly speaks to high-level world and national policymakers on the need for stronger climate policies and regulations to build a stronger, more resilient and sustainable economy. In 2015, Lubber helped catalyze the necessary business support to get the historic Paris Agreement across the finish line, leading Vogue Magazine to name her a "Climate Warrior."

She has received numerous awards and recognitions for her leadership. In 2020, Lubber was awarded the United Nations 'Champions of the Earth' Entrepreneurial Vision award. In the same year, Lubber made Barron's Magazine's list of the 100 most influential women in U.S. finance, and then again in 2021, 2022, and 2023. She has also received the Climate Visionary Award from the Earth Day Network, William K. Reilly Award for Environmental Leadership from American University, and the Skoll Award for Social Entrepreneurship from the Skoll Foundation. She has been recognized by the United Nations and the Foundation for Social Change as one of the World's Top Leaders of Change. In 2019, 2020, and 2021, Ceres was named a top 100 women-led businesses in Massachusetts by the Globe Magazine and Commonwealth Institute.

Prior to Ceres, Lubber served as a Regional Administrator at the U.S. Environmental Protection Agency under former President Bill Clinton. She also founded Green Century Capital Management and served as the director of the Massachusetts Public Interest Research Group (MASSPIRG).

She resides in Brookline, Mass., with her husband Norman Stein. She has two children, Abe and Jessie.