

## EFFECTIVE DATES

EFFECTIVE DATE NUMBER	EFFECTIVE DATE METHOD DESCRIPTION
1	1 <sup>st</sup> day of the month following the Event Date (Mandatory Event) or HBO Received Date (Permissive).
2	1 <sup>st</sup> day of the month following the HBO Received Date if within 60 days of the Event Date. If HBO Received Date is beyond the 60 <sup>th</sup> day, the effective date is the 1 <sup>st</sup> day of the month following a 90 day waiting period from the HBO Received Date (Permissive Event).
3	Administratively determined.
4	Open Enrollment effective date (January 1 of contract year).
5	Special Open Enrollment effective date determined by CalPERS. HBO Received Date must be within special enrollment dates established by CalPERS.
6	1 <sup>st</sup> day of the month following HBO Received Date or most recent Open Enrollment effective date, whichever is latest.
7	1 <sup>st</sup> day of the 2 <sup>nd</sup> month following the Event Date.
8	1 <sup>st</sup> day of the month following HBO Received Date if within 60 days of the Contract Date. If HBO Received Date is beyond the 60 <sup>th</sup> day, the effective date is the 1 <sup>st</sup> day of the month following a 90 day waiting period from the HBO Received Date (Permissive Event).
9	State Permanent Intermittent Employees (PIs): 1 <sup>st</sup> day of the month following the HBO Received Date if within 60 days of the Event Date. If HBO Received Date is beyond the 60 <sup>th</sup> day, the effective date is the 1 <sup>st</sup> day of the month following 90 days from the HBO Received Date.

Updated 7/03/03