



# Performance, Compensation & Talent Management Committee Draft Meeting Agenda

---

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (added by Stats. 2023, ch. 216, § 1), Board members may participate remotely via teleconference.

---

## **Feckner Auditorium**

Lincoln Plaza North  
400 P Street  
Sacramento, CA

## **February XX, 2025**

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

## **Committee Members**

Mullissa Willette, Chair  
Kevin Palkki, Vice Chair  
Lisa Middleton

Eraina Ortega  
Jose Luis Pacheco  
Theresa Taylor

Yvonne Walker

## **Open Session**

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

## **Item**

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

## **Closed Session**

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call

2. **Action Consent Items** – Michelle Tucker
  - a. Approval of the September 17, 2024, Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker
3. **Information Agenda Items**
  - a. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

### **Open Session**

Upon adjournment of the Closed Session

3. Call to Order and Roll Call
4. Executive Report – Doug Hoffner
5. **Action Consent Items** – Doug Hoffner
  - a. Approval of the February 2025, Performance, Compensation & Talent Management Committee Timed Agenda
  - b. Approval of the September 17, 2024, Performance, Compensation & Talent Management Committee Meeting Minutes
6. **Information Consent Items** – Doug Hoffner
  - a. Annual Calendar Review
  - b. Draft Agenda for the April 2025 Performance, Compensation & Talent Management Committee Meeting
7. **Action Agenda Items**
  - a. Market Compensation Survey for Statutory Positions – Michelle Tucker; McLagan; Global Governance Advisors
8. Summary of Committee Direction – Doug Hoffner
9. Public Comment
10. Adjournment of Meeting