

Implementing the New Internal Audit Standard to Elevate Performance and Governance



Alyssa Martin, Advisory Partner & National Strategy Leader, Weaver

Alyssa Martin leads strategic, multi-disciplinary solutions for Weaver's public company and large clients nationwide. Previously the partner-in-charge of Risk Advisory Services for the firm, Alyssa now leverages her rich experience to assist public sector and large private companies in managing risk, establishing governance and strategy, ensuring compliance, preventing fraud, and improving operations. In addition, she facilitates delivery firm wide to coordinate Weaver's different services for such clients to improve communications and efficiency.

With more than 30 years of experience, Alyssa is widely recognized for her work collaborating with management teams on growth strategies and board of directors' matters, working with audit committees to improve governance, and assisting asset management organizations in strengthening management activities. She has focused throughout her career on enterprise risk management, internal audit, compliance, fraud prevention, IT audit, operational analysis, business management consulting, strategic planning and technology consulting for private and publicly held companies and government entities.



Bruce Mills, Asset Management Consulting Partner, Weaver

Bruce Mills, CIA, CFE, has more than 30 years of experience building and developing internal audit, compliance, risk and operations teams within the asset management sector. He has broad global asset management knowledge and an understanding of investments, operations and regulatory requirements across the North America, EMEA and Asia-Pacific regions.

He has led internal audits, compliance reviews and risk assessments for pensions, public and private funds, ETFs, registered investment advisers, third-party risk management and ESG programs, with a focus on investments and the supporting operational functions.

He has presented audit and compliance plans, issues and corrective actions to boards and senior management; has conducted fraud/regulatory investigations; led risk assessments, process mapping and innovation projects; and conducted AML/BSA reviews. Bruce is a Certified Internal Auditor (CIA) and Certified Fraud Examiner (CFE), and earned a bachelor's degree in history from the University of Texas at Austin.



J. Michael Peppers, Chief Audit Executive, The University of Texas System

J. Michael Peppers is Chief Audit Executive for The University of Texas System. He oversees the internal audit function of more than 100 professional staff for a university system that provides education, health care, and research at fourteen academic and health institutions. It has over 256,000 students, 130,000 employees, 2.1 million hospital days, 10.7 million outpatient visits, an annual operating budget of more than \$29 billion, \$4.3 billion total research, and a \$47 billion endowment.

Over a 35-year career that began in public accounting, Mike has led progressive internal audit activities at major not-for-profit organizations in higher education and health care. He has held numerous volunteer board and leadership positions. He was a board member of the Committee of Sponsoring Organizations of the Treadway Commission (COSO) (2023-24) and The Institute of Internal Auditors (IIA) International Internal Audit Standards Board (Chairman 2020-23). He was on the IIA Global Board of Directors (Global Chairman 2017-18) and the IIA North American Board (Chairman 2012-13). Mike was inducted into the IIA American Hall of Distinguished Audit Practitioners and is a recipient of the IIA Victor Z. Brink Award for Distinguished Service and the Association of College and University Auditors (ACUA) Outstanding Professional Contributions Award.

He holds bachelor's and master's degrees in accountancy from the University of South Florida.