



Board of Administration Educational Day
**Action Item – Proposed Decisions of
Administrative Law Judges 4.
Jose M. Guerra**

January 13, 2025

Item Name: Proposed Decision – In the Matter of the Cancellation of the Application for Industrial Disability Retirement of JOSE M. GUERRA, Respondent, and CORRECTIONAL TRAINING FACILITY, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, Respondent.

Program: Disability and Survivor Benefits Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision.

Respondent Jose M. Guerra's (Respondent) position is included in Attachment C, if any.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

Respondent submitted an application for service pending industrial disability retirement based on orthopedic conditions. He was approved for service retirement and has been receiving service retirement benefits since October 2, 2022. CalPERS determined that Respondent is not eligible for industrial disability retirement pursuant to *Haywood v. American River Fire Protection District* and its progeny. Respondent appealed this determination. The matter was heard by the Office of Administrative Hearings on August 27, 2024, with the record held open for the submission of additional evidence, including closing arguments. The record was closed, and the matter submitted for decision on October 7, 2024. A Proposed Decision was issued on October 22, 2024, affirming CalPERS' determination. California Department of Corrections and Rehabilitation (CDCR) did not appear at the hearing, and a default was taken as to CDCR only pursuant to Government Code section 11520, subdivision (a).

Alternatives

- A. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated October 22, 2024, concerning the appeal of Jose M. Guerra; RESOLVED FURTHER that this Board Decision shall be effective 30 days following the mailing of the Decision.

- B. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated October 22, 2024, concerning the appeal of Jose M. Guerra, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

- C. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated October 22, 2024, concerning the appeal of Jose M. Guerra, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

- D. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of Jose M. Guerra, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Jose M. Guerra.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

Kimberly A. Malm
Deputy Executive Officer
Customer Services and Support