

2022 State Annuitant Contribution Formulas

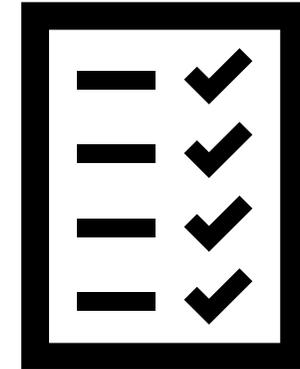
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Agenda

- Background
- Annuitant Contribution Formulas
- Employer Annuitant Contributions for 2022



Background

- Definitions
 - Basic Annuitants
 - Medicare Annuitants
- Current State Annuitant Contribution Formulas
 - 100/90 (Basic and Medicare Annuitants hired prior to 2016 or 2017)
 - 80/80 (Basic Annuitants hired on or after January 1, 2016 or 2017)
 - 80/80 (Medicare Annuitants hired on or after January 1, 2016 or 2017)
- The Top Four Plans
- Calculation of Annuitant Contributions



Annuitant Contribution Formula – 100/90 (Basic and Medicare)

- Based on the four largest Basic Plans
 - Kaiser Permanente
 - UnitedHealthcare
 - Blue Shield Access+
 - California Correctional Peace Officers Association (CCPOA) South
- CCPOA South replaces PERS Choice in 2022 in the mix of top 4 Basic plans
- Administered by CalPERS



Annuitant Contribution Formula – 80/80 (Basic)

- Based on the four largest Basic Plans
 - Kaiser Permanente
 - UnitedHealthcare
 - Blue Shield Access+
 - California Correctional Peace Officers Association (CCPOA) South
- CCPOA South replaces PERS Select in 2022 in the mix of top 4 Basic plans
- Administered by CalPERS. Same contributions as 80/80 CalHR state active contributions



Annuitant Contribution Formula – 80/80 (Medicare)

- Based on the four largest Medicare Plans
 - Kaiser Sr. Advantage
 - UnitedHealthcare Group
 - California Association of Highway Patrolmen (CAHP)
 - Anthem Medicare Preferred
- CAHP and Anthem Medicare Preferred replace PERS Choice and PERSCare in 2022 in the mix of top 4 Medicare plans
- Administered by CalPERS



State Employer Annuitant Contribution Formulas

Type	100/90 (Basic and Medicare)	80/80 (Basic)	80/80 (Medicare)
Enrollment	<ul style="list-style-type: none"> Active and Annuitant Subscribers Includes CSU Determined by CalPERS 	<ul style="list-style-type: none"> Basic Active Civil Service Subscribers Excludes CSU Determined by CalHR 	<ul style="list-style-type: none"> State Medicare Retired Subscribers Excludes CSU Determined by CalPERS
Employer Contribution	<ul style="list-style-type: none"> Self: 100% of the Single-Party weighted average premium Dependents: 90% of the additional weighted average premium 	<ul style="list-style-type: none"> Self: 80% of the Single-Party weighted average premium Dependents: 80% of the additional weighted average premium 	<ul style="list-style-type: none"> Self: 80% of the Single-Party weighted average premium Dependents: 80% of the additional weighted average premium

State Employer Annuitant Contributions for 2022

Tier	100/90 Basic and Medicare Annuitants	80/80 Basic Annuitants	80/80 Medicare Annuitants
Single	\$816	\$651	\$246
Two-Party	\$1,548	\$1,302	\$502*
Family	\$1,983*	\$1,686*	\$738*

* This slide was updated on July 14, 2021. The 2022 State Annuitant Employer Contribution amounts presented to the Board of Administration on July 13, 2021 have been revised due to a formula error. The formula error is associated with using the Association’s two-party and family contribution rates; single party contribution rates were not impacted. CalPERS uses a set ratio to calculate two-party and family premiums, whereas Associations do not utilize a consistent ratio from year-to-year. This resulted in an error in the calculation for those contributions that relied on an Association rate as part of the calculation.

Questions?