



# Chief Investment Officer Search: Ideal Candidate Skills and Characteristics, Search Process, and Timeline

## Presenter Bio Charlie Dore, CEO, Dore Partnership

Charlie is the founder of Dore Partnership and based in New York. He originally founded the firm in London in 1997, opening the Hong Kong and New York offices in 2004 respectively, and relocating with his family to New York in 2007. Charlie has spent his career advising companies on succession planning, retained executive search at senior practitioner, C-suite & Board levels, and transformation management across industries and functions. Charlie earned his Bachelor of Arts in Business Studies from Sheffield Hallam University in the UK and is certified in Hogan leadership assessment.

## Presenter Bio Crawford Torell, Principal, Dore Partnership

Crawford is based in the New York office. She is responsible for executing searches across a broad range of investment management client firms. Prior to joining Dore Partnership she was a Private Banker at J.P. Morgan and began her career in Institutional Equity Sales at Citigroup. Crawford holds a Bachelor of Science in Business Administration from Washington and Lee University.

## Presenter Bio Charlie Bradshaw, Principal, Dore Partnership

Charlie is based in the London office. He is responsible executing searches across investment, distribution and risk management & analytics across a broad range of investment management client firms. Prior to joining the Dore Partnership, Charlie worked at Sheffield Haworth within the FICC Practice. He holds a degree in Management Studies from the University of Nottingham.