



CalPERS 2021 Board Self-Evaluation: Findings and Opportunities

Presenter Bio Anne Simpson, Managing Investment Director,
CalPERS

Anne is CalPERS' Managing Investment Director for Board Governance & Sustainability, responsible for strategic initiatives across the total fund where she is a member of the Investment Management Committee and reports to the CEO. Anne leads CalPERS' Sustainable Investment Strategy, which focuses on long term value creation through the effective management of three forms of capital: financial, human and natural. Priorities include data and corporate reporting, research through the Sustainable Investments Research Initiative, financial markets regulation, climate change, diversity and inclusion, including emerging managers and CalPERS' work as co-founder of 3D (the Diverse Director DataSource).

Anne oversees CalPERS' global partnerships including serving on the Steering Committee and chairing the Asia Advisory Group for Climate Action 100+, a global investor alliance of \$54 trillion which CalPERS convened and co-founded. She was recently appointed to the California Governor's Climate Risk Disclosure Advisory Group and the Advisory Council of the Official Monetary and Financial Institutions Forum (OMFIF). Anne is also a member of the board at Ceres.

Anne serves on the Senior Advisory Board at the Center for Responsible Business at Haas Business School where she is a Lecturer in Sustainable and Impact Finance. She is also a Senior Advisor at the Institute for Business in Society at UC Berkeley Law and Harvard's Institutional Investor Forum Advisory Council. Anne was formerly Senior Faculty Fellow and Lecturer at the Yale School of Management, where she taught with Ira Millstein on 'The Role of the Corporation in Society'.

Anne is the author of "The Financial Ecosystem: The Role of Finance in Achieving Sustainability" (Palgrave MacMillan) with Satyajit Bose and Dong Guo of Columbia University, "Fair Shares: The Future of Shareholder Power and Responsibility" with Jonathan Charkham (Oxford University Press) and "The Greening of Global Investment: How the Environment, Ethics, and Politics are Reshaping Strategies" (The Economist). She is an editorial board member of the journal Directors & Boards.

She sits on the strategy group for the UN Secretary General's Global Investors for Sustainable Development, and steering committee for the UN Net Zero Asset Owner Alliance. Anne is a

member of the Leadership Council at the Robert F. Kennedy Center for Justice and Human Rights.

Anne was recognized in 2019 by TIME Magazine as one of 15 women globally leading the fight on climate change and as one of the 100 Most Influential Women in US Finance by Barron's in 2020. She is cited by the National Association of Corporate Directors as one of the 100 most influential leaders in the boardroom. In roles prior to joining CalPERS, Anne served as the first Executive Director of the International Corporate Governance Network, and as the head of the World Bank-OECD Global Corporate Governance Forum. Previously she was Joint Managing Director of Pensions & Investment Research Consultants Ltd.

Anne read Philosophy, Politics and Economics at St Hilda's College, Oxford University, where she was awarded a BA and MA, plus a Slater Fellowship at Wellesley College, Massachusetts. Anne is British and lives in California.

Presenter Bio Cari Dominguez, Director, National Association of Corporate Directors

The Honorable Cari M. Dominguez brings extensive experience to her engagements as an NACD Faculty member, including experience as a board chair, lead independent director, sitting director, chair of an independent government agency, corporate executive, and consulting partner. She has strong expertise in employment law, talent management, human resources, executive search, financial services, and corporate governance.

Dominguez currently serves as vice chair and lead independent director on the board of Triple-S Management Corp. Triple-S Management Corp. is the leading managed-care company in Puerto Rico and has exclusive rights to the BlueCross BlueShield trademark. She also serves as a trustee and director for the Calvert Funds, as a director on the board of the National Association of Corporate Directors (NACD), and on the board of the NACD Capital Area Chapter. Today, the Calvert Funds are one of the largest and most diversified families of responsibly invested mutual funds, encompassing actively and passively managed US and international equity, income, and asset allocation funds.

She has also served on nonprofit boards, including the boards of Loma Linda University Health, the Leadership Foundation of the International Women's Forum, and the Human Resources Planning Society.

Dominguez was appointed to the United States Equal Employment Opportunity Commission by President George W. Bush and served as Chair from 2001 until 2006. She has also served as the assistant secretary of labor for employment standards and as the director of the Office of Federal Contract Compliance Programs.

Dominguez has held a number of senior human resources executive positions:

- Director of Executive Programs at Bank of America
- Partner at two international executive search firms in their financial services, HR, and corporate board practices
- Senior Vice President of Talent Management Services at Loma Linda University Medical Center • Senior Vice President of Human Resources at Loma Linda University Medical Center
- President of Dominguez and Associates

Dominguez is the current president of the International Women's Forum, currently serves as a member of the Diversity and Inclusion Advisory Board at Sodexo Inc., and has formerly served as a trustee of the Loma Linda University Medical Center. She is a fellow of the Advanced Study Program in Public Management of the Massachusetts Institute of Technology. She has received numerous awards and recognition for her efforts to promote workforce development and diversity, including these:

- Named one of “80 Elite Hispanic Women” by *Hispanic Business* magazine
- Named one of the “100 Most Influential Hispanics in the Country,” also by *Hispanic Business* magazine
- Received an honorary degree of Doctor of Humanitarian Service, conferred by Loma Linda University