



Pension & Health Benefits Committee

Meeting Summary

November 17, 2021

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Pension & Health Benefits Committee (PHBC) met on November 16, 2021.

THE COMMITTEE RECOMMENDS AND I MOVE, the Board approve the following:

- AGENDA ITEM 6a
Approve the following health plan proposals for the 2023 plan year:
 - 1) Anthem Blue Cross benefit changes for its Medicare Advantage plan
 - 2) Blue Shield of California Access+ EPO service area expansion into 11 counties
 - 3) Blue Shield of California Trio expansion into 7 counties
 - 4) Blue Shield of California Trio pharmacy shared savings program
 - 5) Kaiser Permanente Basic and Medicare service area expansion into Monterey county
 - 6) Kaiser Permanente new Senior Advantage \$0 copay plan
 - 7) Kaiser Permanente Senior Advantage quarterly OTC allowance
 - 8) Western Health Advantage MyCare Select HMO Medicare Advantage post-discharge meal benefit

In addition, the California Public Employees' Retirement System (CalPERS) team recommends approving the following proposals:

- 1) Reproductive health equity language change
- 2) Fertility care language change
- 3) Adjustments to the hearing aids benefit
- 4) Primary Care Provider match for Preferred Provider Organization (PPO) members

The Committee received reports on the following topics:

- The Committee received information on the 2020 CalPERS Health Benefits Program Annual Report.
- The Committee received public comment regarding agenda item 6a, Approval of Health Benefits Program Proposals for the 2023 Plan Year, and a question on reimbursement of Medicare premiums.

The Chair directed staff to:

- Look at utilization of acupuncture and chiropractic services in Anthem's Medicare Preferred PPO and report back.
- Incorporate projected utilization of benefits into future benefit enhancement presentations, where data is available.

At this time, I would like to share some highlights of what to expect at the March PHBC meeting:

The Committee will approve the PHBC delegation, review Health Open Enrollment Results, and receive a report on Retired Members Cost of Living.

The next meeting of the PHBC is scheduled for March 15, 2022, in Sacramento, California.