

2024 State Contribution Formulas and Association Plan Premiums

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State Employer Annuitant Contribution Formulas

Type	100/90 (Basic and Medicare)	80/80 (Basic)	80/80 (Medicare)
Enrollment	<ul style="list-style-type: none"> Active and Annuitant Subscribers Includes CSU Determined by CalPERS 	<ul style="list-style-type: none"> Basic Active Civil Service Subscribers Excludes CSU Determined by CalHR 	<ul style="list-style-type: none"> State Medicare Retired Subscribers Excludes CSU Determined by CalPERS
Employer Contribution	<ul style="list-style-type: none"> Self: 100% of the Single-Party weighted average premium Dependents: 90% of the additional weighted average premium 	<ul style="list-style-type: none"> Self: 80% of the Single-Party weighted average premium Dependents: 80% of the additional weighted average premium 	<ul style="list-style-type: none"> Self: 80% of the Single-Party weighted average premium Dependents: 80% of the additional weighted average premium

2024 State Employer Annuitant Contributions: One Risk Pool Three-Year Phase In with PPO Benefit Design Changes

Tier	100/90 Basic and Medicare Annuitants	80/80 Basic Annuitants	80/80 Medicare Annuitants
Single	\$983	\$747	\$311
Two-Party	\$1,890	\$1,492	\$631
Family	\$2,366	\$1,936	\$920

2024 State Employer Annuitant Contributions: One Risk Pool Two-Year Phase In

Tier	100/90 Basic and Medicare Annuitants	80/80 Basic Annuitants	80/80 Medicare Annuitants
Single	\$985	\$751	\$311
Two-Party	\$1,894	\$1,498	\$631
Family	\$2,372	\$1,944	\$920

Association Plans

- CalPERS does not administer the Association plans.
- The Association plans are responsible for ensuring that their premiums and benefit changes are appropriate, and the reserve funds are adequate for their continued operations.
- For 2024, the CAHP health plan is increasing the number of chiropractic/acupuncture visits allowed from 20 to 30 visits per year.

Statewide Weighted Average Premium Percent Change from 2023 Plan Year

Program Type	Percent Change from 2023
Basic Association	9.73%
Medicare Association	5.98%

Next Steps



Communicate Premiums



Open Enrollment: September 18 – October 13



Implement Premiums January 1, 2024