

Approval of Health Benefits Program Proposals for the 2025 Plan Year

Pension & Health Benefits Committee

Rob Jarzombek, Chief

Health Plan Research and Administration Division

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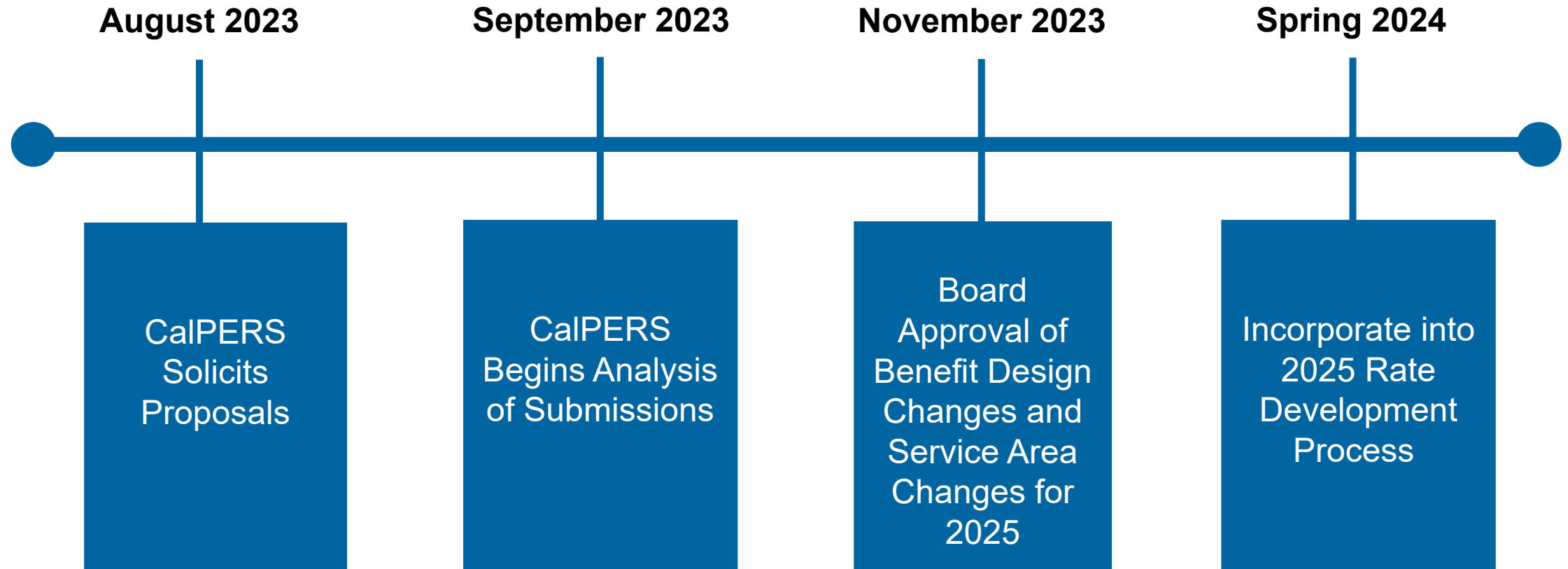
Health Policy & Benefits Branch

November 14, 2023

Agenda

- Timeline
- Service Area Expansions
- Benefit Design Proposals
- Next Steps

Plan Proposal Timeline



Proposals Align with Strategic Goal



Blue Shield – Trio Service Area Expansion into Two Counties

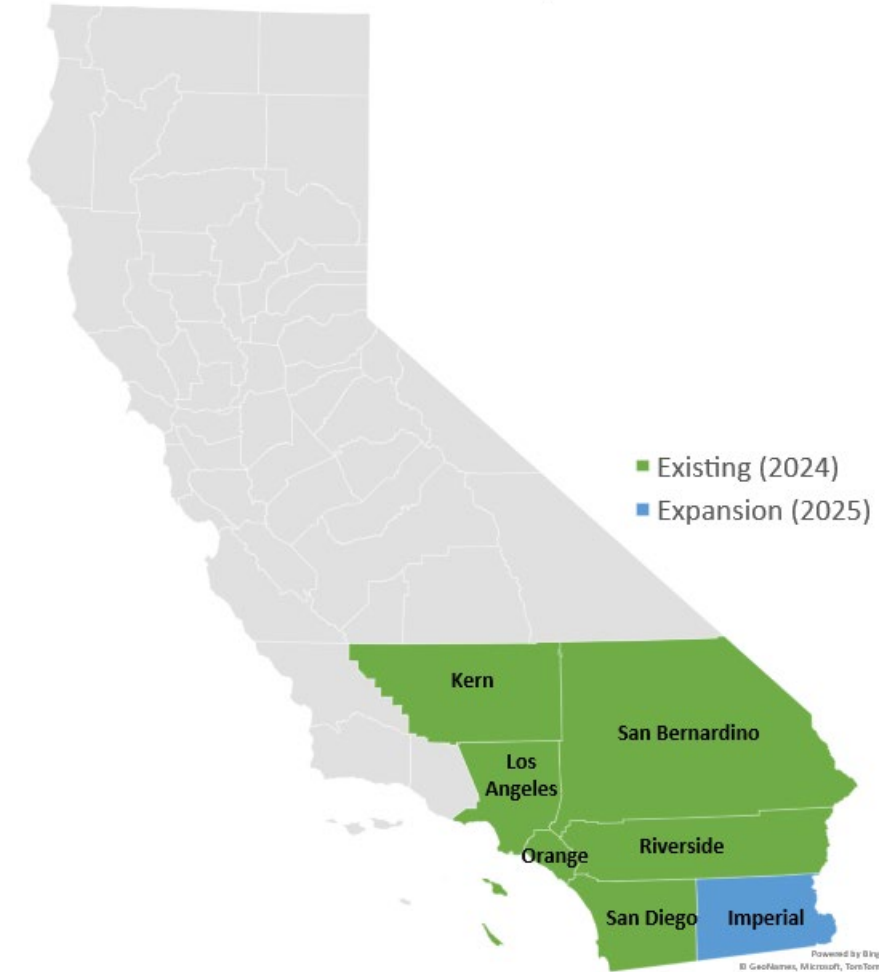
Two County Expansion for 2025	Projected Premium Impact
<ul style="list-style-type: none"> • Contra Costa (full) • DMHC approved • Shasta (partial) • Pending DMHC approval <p>Covered Counties in 2024: Butte, El Dorado, Kern, Kings, Los Angeles, Monterey, Nevada, Orange, Placer, Riverside, Sacramento, San Bernardino, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, Ventura, and Yolo</p>	<p>Minimal impact</p>



➤ Recommend for Approval

Health Net – Salud y Más Service Area Expansion into One County

County Expansion for 2025	Projected Premium Impact
<ul style="list-style-type: none"> Imperial (full) Pending DMHC approval <p>Covered Counties in 2024: Kern, Los Angeles, Orange, Riverside, San Bernardino, and San Diego</p>	<p>Total: \$4.04 Percentage: 0.58%</p>



➤ Recommend for Approval

Kaiser – Basic Service Area Expansion into Monterey County

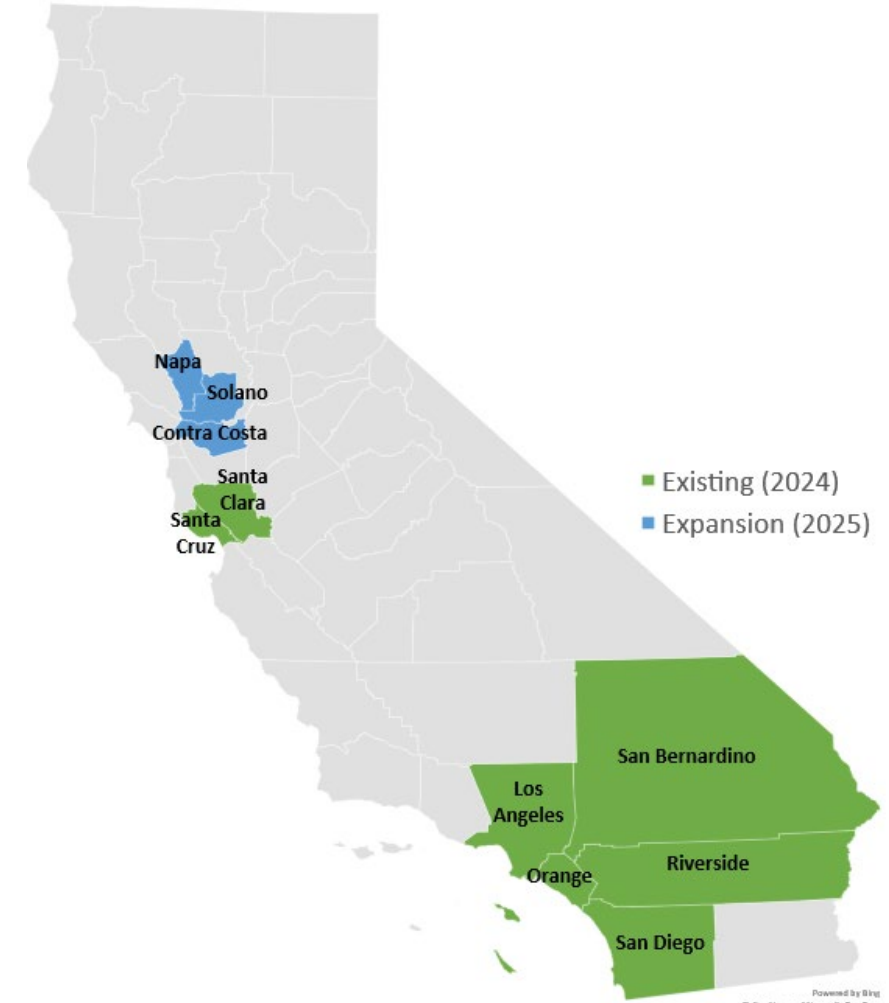
County Expansion for 2025	Projected Premium Impact
<ul style="list-style-type: none"> • Monterey (partial) • Pending DMHC approval • Combination of: <ul style="list-style-type: none"> ○ Kaiser Medical Group providers ○ Contracted inpatient facilities ○ Contracted community providers • Inpatient, mental health, primary, and specialty care services 	<p>Minimal impact</p>



➤ Recommend for Approval

UnitedHealthcare – SignatureValue Harmony Service Area Expansion into Three Counties

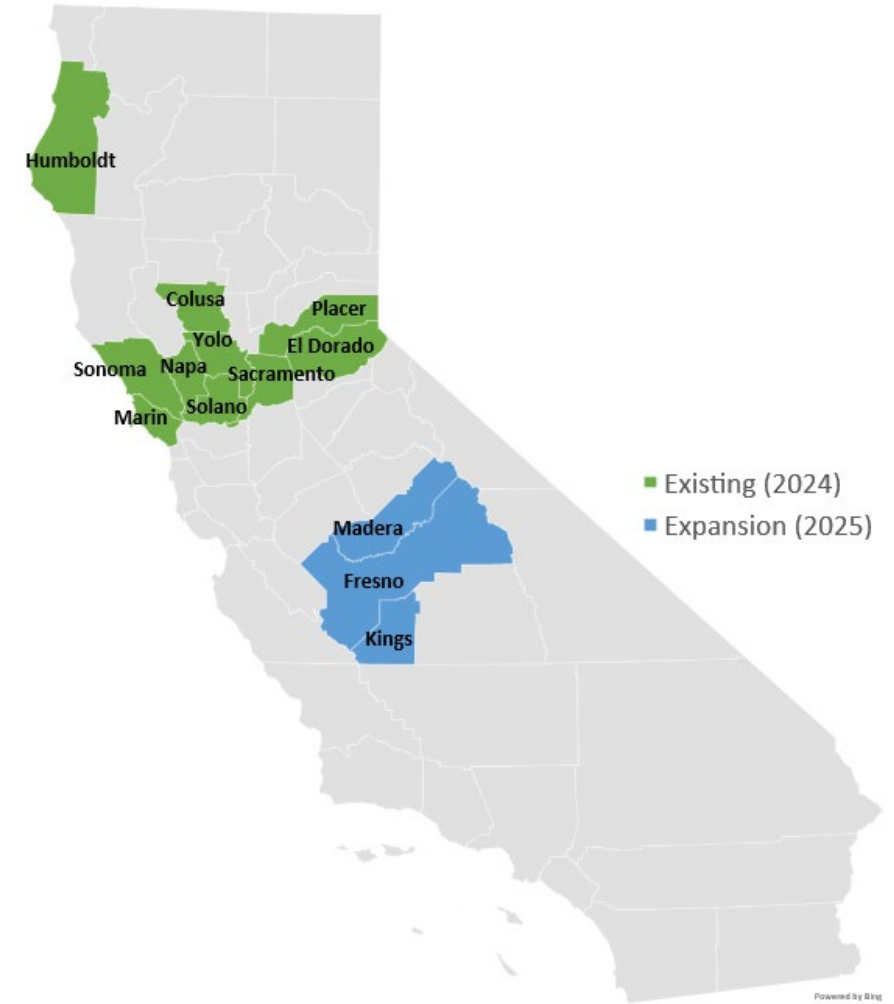
County Expansion for 2025	Projected Premium Impact
<ul style="list-style-type: none"> Napa (full) Contra Costa (partial) Solano (partial) All DMHC approved <p>Covered Counties in 2024: Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Clara, and Santa Cruz</p>	<p>Total: \$19.64 Percentage: 2.4%</p>



➤ Recommend for Approval

Western Health Advantage Service Area Expansion into Three Counties

County Expansion for 2025	Projected Premium Impact
<ul style="list-style-type: none"> • Fresno (full) • Kings (full) • Madera (full) • Pending DMHC approval <p>Covered Counties in 2024: Colusa, El Dorado, Humboldt, Marin, Napa, Placer, Sacramento, Solano, Sonoma, and Yolo</p>	<p>Minimal impact</p>



➤ Recommend for Approval

Benefit Design Proposals – Doula Benefit

Doula Benefit Description	Projected Premium Impact
<ul style="list-style-type: none"> • Person-centered, culturally competent non-medical care for pregnant and post-partum members <ul style="list-style-type: none"> • Includes health education, advocacy, physical and emotional non-medical support before, during and after pregnancy • Includes support for miscarriage, stillbirth and abortion, as well • Improve health equity and decrease known disparities in maternal and infant health care, especially for Black, Native American, and Pacific-Islander birthing members 	<p>Total: \$0.10 Percentage: 0.01%</p>

 **Recommended for Approval**

Benefit Design Proposals – Travel Benefit for Medically Necessary Care

Travel Benefit Description	Projected Premium Impact
<ul style="list-style-type: none"> Standardized coverage of travel and lodging for eligible medically necessary services that cannot be accessed locally for all Basic and Medicare members Abortion services, gender affirming care, complex surgeries, and cancer care Transportation, lodging, and meals for member and companion 	<p style="text-align: center;">Basic Total: \$0.27 Percentage: 0.03%</p> <p style="text-align: center;">Medicare Total: \$0.54 Percentage: 0.13%</p>

 **Recommended for Approval**

Summary of Proposals	Service Area	Benefit Design	Recommendation
1. Blue Shield Trio Expansion (2 Counties)	✓		Approve
2. Health Net Salud Y Mas Expansion (1 County)	✓		Approve
3. Kaiser Basic Expansion (1 County)	✓		Approve
4. UnitedHealthcare SignatureValue Harmony Expansion (3 Counties)	✓		Approve
5. Western Health Advantage Service Area Expansion (3 Counties)	✓		Approve
6. Doula Benefit		✓	Approve
7. Travel Benefit for Medically Necessary Care		✓	Approve

Next Steps

