



Fiduciary Duties and Sustainability Considerations

Von Hughes, Chief Executive Officer, Calvert Research and Management

Von Hughes is currently the Chief Executive Officer of Calvert Research and Management, a \$40 billion investment management firm that specializes in responsible and sustainable investing across global capital markets. Calvert serves all types of investors through its family of mutual funds, ETFs, UCITS, and separate accounts. Von also serves as the President of Calvert's Mutual Fund Board. Prior to joining Calvert, Mr. Hughes was an Executive Committee member of PAAMCO Prisma, a global hedge fund solutions provider, where he built and headed the firm's \$10B Global Strategic Advisory Group.

Mr. Hughes is the author of *U.S. Public Pension Handbook: A Comprehensive Guide for Trustees and Investment Staff* (McGraw-Hill 2019), which won a 2020 Axiom Business Book Medal and was a #1 new release on Amazon.com in four separate categories. He has also been an Adjunct Professor at Columbia Business School since 2021, teaching a course based on his book that he conceived and designed.

Mr. Hughes earned a BA graduating cum laude from Yale College. In addition, he earned a JD from Harvard Law School, where he was an editor on both the *Harvard Law Review* and the *Civil Rights and Liberties Law Review*, and an MPP from Harvard's Kennedy School of Government. Mr. Hughes is also a retired member of the New York State Bar.

Tiffany Reeves, Partner, Faegre Drinker

Tiffany Reeves leads the Institutional Investor practice at Faegre Drinker. She is a trusted adviser to institutional investor clients in domestic and international private investments. Tiffany's experience extends to a broad range of alternative investment strategies, including buyouts, credit, venture, real estate, infrastructure, energy and natural resources. She also advises institutional investor clients on fiduciary, governance, legislative and general administration matters. Tiffany has significant experience advising institutional asset owners on best practices. She regularly advises clients on private equity fund due diligence, U.S. Regulatory developments, custody and securities lending matters, secondary transactions, sustainability and corporate governance.

Tiffany served as the chief legal officer and deputy executive director for a defined benefit public employee retirement fund, where she was responsible for a variety of investment matters including negotiation and review of private equity, private real estate and public market investments. Tiffany is active in several institutional investor groups, including the National Association of Public Pension Attorneys, the Council of Institutional Investors and the Intentional Endowment Network, among others.