



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2024

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer	March No Meeting Scheduled
April 1. Review of the Performance, Compensation & Talent Management Committee Delegation 2. Annual Review: 2024-25 Incentive Metrics	May No Meeting Scheduled	June 1. Annual Review: 2024-25 Incentive Metrics 2. 2024-25 Incentive Plan of the Chief Executive Officer 3. Request for Proposal for the Board's Primary Executive and Investment Compensation Consultant
July Board Offsite	August No Meeting Scheduled	September 1. Succession Planning Overview 2. Chief Executive Officer's Report of 2023-24 Performance: Executive and Investment Management Positions 3. Chief Executive Officer's 2023-24 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: August 28, 2024



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2025

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer 3. Market Compensation Survey for Statutory Positions	March No Meeting Scheduled
April 1. Compensation Review and Recommendations for Statutory Positions 2. Annual Review: 2025-26 Incentive Metrics	May No Meeting Scheduled	June 1. Annual Review: 2025-26 Incentive Metrics 2. 2025-26 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2024-25 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2024-25 Performance Evaluation 3. Board's Primary Executive and Investment Compensation Consultant Request for Proposal: Finalist Approval
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

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