



Pension & Health Benefits Committee

Meeting Summary

November 20, 2024

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Pension & Health Benefits Committee (PHBC) met on November 19, 2024.

THE COMMITTEE RECOMMENDS AND I MOVE, the Board approve the following:

- AGENDA ITEM 6a
 - Approve the following health plan service area expansions for 2026:
 1. Kaiser Permanente service area expansion into 1 county
 2. UnitedHealthcare service area expansion into 4 counties

 - Approve the following benefit design change for 2025:
 1. Eliminate member cost sharing following a rape or sexual assault for HMO and PPO plans.

The Committee received reports on the following topics:

- The Committee received the 2023 CalPERS Health Benefits Program Annual Report.

At this time, I would like to share some highlights of what to expect at the March PHBC meeting:

- The Committee will receive health plan spotlight presentations from UnitedHealthcare and Anthem, review the Health Open Enrollment Results, receive a report on Retired Members Cost of Living, and receive an update on pharmacy benefits contracting.

The next meeting of the PHBC is scheduled for March 18, 2025, in Sacramento, California.