



# Performance, Compensation & Talent Management Committee Meeting Agenda

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Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (added by Stats. 2023, ch. 216, § 1), Board members may participate remotely via teleconference.

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## **Feckner Auditorium**

Lincoln Plaza North  
400 P Street  
Sacramento, CA

## **February 18, 2025**

9:00 a.m.

Or Upon Adjournment or Recess of the Finance and Administration Committee - Whichever is later

## **Committee Members**

Mullissa Willette, Chair  
Kevin Palkki, Vice Chair  
Malia Cohen

Lisa Middleton  
Eraina Ortega  
Theresa Taylor

Yvonne Walker

## **Open Session**

9:00 a.m.

Or Upon Adjournment or Recess of the Finance and Administration Committee - Whichever is later

## **Item**

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair
3. Executive Report – Doug Hoffner
4. **Action Consent Items** – Doug Hoffner

- a. Approval of the February 18, 2025, Performance, Compensation & Talent Management Committee Timed Agenda
- b. Approval of the September 17, 2024, Performance, Compensation & Talent Management Committee Meeting Minutes
5. **Information Consent Items** – Doug Hoffner
  - a. Annual Calendar Review
  - b. Draft Agenda for the April 14, 2025, Performance, Compensation & Talent Management Committee Meeting
6. **Information Agenda Items**
  - a. Executive Succession Planning Update – Michelle Tucker
7. Summary of Committee Direction – Doug Hoffner
8. Public Comment

### **Closed Session**

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call
2. **Action Consent Items** – Michelle Tucker
  - a. Approval of the September 17, 2024, Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker
3. **Information Agenda Items**
  - a. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

### **Open Session**

Upon adjournment of the Closed Session

9. Adjournment of Meeting