



# Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (added by Stats. 2023, ch. 216, § 1), Board members may participate remotely via teleconference.

## Feckner Auditorium

Lincoln Plaza North  
400 P Street  
Sacramento, CA

## February 18, 2025

9:00 a.m.

Or Upon Adjournment or Recess of the Finance and Administration Committee - Whichever is later

## Committee Members

Mullissa Willette, Chair  
Kevin Palkki, Vice Chair  
Malia Cohen

Lisa Middleton  
Eraina Ortega  
Theresa Taylor

Yvonne Walker

## Open Session

9:00 a.m.

Or Upon Adjournment or Recess of the Finance and Administration Committee - Whichever is later

## Item

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair			

Item	Presentation	Q & A	Cumulative Time
3. Executive Report – Doug Hoffner	5m		5m
4. <b>Action Consent Items</b> – Doug Hoffner			
4a. Approval of the February 18, 2025, Performance, Compensation & Talent Management Committee Timed Agenda			
4b. Approval of the September 17, 2024, Performance, Compensation & Talent Management Committee Meeting Minutes			
5. <b>Information Consent Items</b> – Doug Hoffner			
5a. Annual Calendar Review			
5b. Draft Agenda for the April 14, 2025, Performance, Compensation & Talent Management Committee Meeting			
6. <b>Information Agenda Items</b>			
6a. Executive Succession Planning Update – Michelle Tucker	20m	20m	45m
7. Summary of Committee Direction – Doug Hoffner			
8. Public Comment			

### Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. <b>Action Consent Items</b> – Michelle Tucker			
2a. Approval of the September 17, 2024, Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes			
3. <b>Information Agenda Items</b>			
3a. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost	20m	25m	45m

**Total Closed Session Time: 45 minutes**

### Open Session

Upon adjournment of the Closed Session

Item	Presentation	Q & A	Cumulative Time
9. Adjournment of Meeting			

**Total Open Session Time: 45 minutes**