



Pension & Health Benefits Committee

Meeting Summary

March 19, 2025

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Pension & Health Benefits Committee (PHBC) met on March 18, 2025.

The Committee re-elected Ramon Rubalcava as Chair and Kevin Palkki as Vice Chair of the PHBC.

THE COMMITTEE RECOMMENDS AND I MOVE, the Board approve the following:

- AGENDA ITEM 6a
 - After hearing extensive public comment regarding out-of-state health plan options, the Committee approved the recommendation of Option 3 in the presentation.
 - The Committee also approved modifications to the 2026 Value-Based Insurance Design program in the PERS Gold Basic Plan.

The Committee received reports on the following topics:

- The Committee received information regarding Health Open Enrollment Results, an update on the Preferred Provider Organization Transition, and Retiree Cost-of-Living Adjustment.
- The Committee received public comment on risk adjustment.

The Chair directed staff to:

- To continue looking for more affordable out-of-state options including but not limited to changes in statute and continued conversations with CalHR and report back to the Board in June.
- Report back at the June board meeting or when appropriate with clinical quality metrics for PPO members who transitioned to Blue Shield and Included Health.

At this time, I would like to share some highlights of what to expect at the May PHBC meeting:

- The Committee will meet in closed session to discuss pharmacy benefits contracting efforts and the Health Plan Rate Renewal Negotiation Strategy, and provide a Long-Term Care contracting update.

The next meeting of the PHBC is scheduled for May 19, 2025, in Sacramento, California.