



Investment Committee

Agenda Item 6d

March 17, 2025

Item Name: Proxy Voting and Corporate Engagements Update

Program: Global Public Equity/Corporate Governance

Item Type: Information Item

Executive Summary

This agenda item provides an update of Global Public Equity's Corporate Governance Program's (Program) proxy voting and corporate engagements work streams. In line with the Total Fund Investment Policy, staff updates the Investment Committee periodically and as such, this update provides details on the progress and activities within these work streams.

Strategic Plan

This agenda item supports the CalPERS Strategic Plan goal of improving long-term pension and health benefits sustainability. The Program aims to improve the risk-return profile of the CalPERS Total Fund by enhancing sustainable value creation through improvement of financial, physical, and human capital management practices at companies owned. Periodic Program updates support the Investment Committee in its oversight capacity.

Investment Beliefs

This item supports the following CalPERS Investment Beliefs:

- Investment Belief 2, regarding the responsibility and advantage of a long-term investment horizon and the sub-beliefs which require that CalPERS encourage companies and external managers to consider the long-term impact of their actions.
- Investment Belief 3, that CalPERS' investment decisions may reflect wider stakeholder views, provided they are consistent with its fiduciary duty to members and beneficiaries.
- Investment Belief 4, that long-term value creation requires effective management of three forms of capital: financial, physical and human.
- Investment Belief 9, that risk to CalPERS is multi-faceted and not fully captured through measures such as volatility or tracking error.

Background

The Program seeks good governance practices to ensure that CalPERS funds are being used for the benefit of our members to produce sustainable, long-term, risk adjusted returns to support payment of pension benefits.

Analysis

The Program's activities are guided by the Governance & Sustainability Principles and are executed through the Proxy Voting and Corporate Engagements work streams. This update provides details on the progress and activities within these work streams.

Budget and Fiscal Impacts

There are currently no additional costs or fees associated with this corporate governance activity.

Benefits and Risks

The Global Public Equity Corporate Governance Program supports CalPERS' fiduciary duty to provide sustainable, risk adjusted returns for its members. The risks relate to not fulfilling Board policies and principles.

Attachments

Attachment 1 – Proxy Voting & Corporate Engagements Update

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