

# California Public Employees' Retirement System

## Board of Administration Pension and Health Benefits Committee Draft Meeting Minutes

November 19, 2024

The Pension & Health Benefits Committee (PHBC) met in Open Session on Tuesday, November 19, 2024, in the Lincoln Plaza North Building, 400 Q Street, Sacramento, California.

The meeting was called to order at 8:30 a.m. with the following members present:

Ramón Rubalcava, Chair  
Kevin Palkki, Vice Chair  
Deborah Gallegos for Malia Cohen (Remote)  
David Miller  
Eraina Ortega  
Jose Luis Pacheco  
Theresa Taylor  
Yvonne Walker  
Mullissa Willette

Other Board Members Present:

Frank Ruffino for Fiona Ma  
Lisa Middleton

### **Agenda Item 2a – Health Plan Spotlight: Health Net Salud Y Mas**

Don Moulds, Chief Health Director, Health Policy & Benefits Branch (HPBB) provided a spotlight on Health Net of California. Currently, Health Net administers one HMO product, Salud y Más, on behalf of CalPERS. Representing Health Net was President and Chief Executive Officer Brian Ternan and Vice President Medical Director, Dr. Todd May. The presentation provided an overview of the plan and its key strategies, along with a discussion of how the plan aligns with our strategic goals.

The following people spoke on this item:

J.J. Jelincic, RPEA

### **Agenda Item 3 – Executive Report(s)**

Kim Malm, Deputy Executive Officer, Customer Services and Support (CSS) shared updates on the Benefits Verification and Death Verification Projects, the upcoming CBEEs, retiree warrants, and thanked Carene George and her team for all the hard work that went into the many additional calls during open enrollment.

Mr. Moulds shared progress on the transition to Blue Shield and Included Health, and provided information on the signing of SB 729, which requires coverage for infertility and fertility services.

#### **Agenda Item 4 – Action Consent Items**

On **MOTION** by David Miller and **SECONDED** and **CARRIED**, the Committee voted to accept the following Action Consent Items:

- 4a. Approval of the September 17, 2024, PHBC Meeting Minutes
- 4b. Approval of the November 19, 2024, PHBC Meeting Timed Agenda

#### **Agenda Item 5 – Information Consent Items**

The Committee accepted the following Information Consent Items:

- 5a. Annual Calendar Review
- 5b. Draft Agenda for the March 18, 2025, PHBC Meeting
- 5c. CalPERS Health Benefits Program Annual Report for Plan Year 2023

#### **Agenda Item 6a – Health Benefits Program Proposals for the 2026 Plan Year**

Rob Jarzombek, Chief, Health Plan Research & Administration (HPRA), and Julia Logan, Chief Clinical Director, Clinical Policy and Programs Division (CPPD), provided an update on the Health Benefits Program proposals under consideration for the 2026 plan year, with one item to take effect in 2025. The proposals include expansions to service areas and a benefit design change.

On **MOTION** by Mullissa Willette and **SECONDED** and **CARRIED**, the Committee voted to approve the following health plan service area expansions for 2026:

- 1) Kaiser Permanente service area expansion into 1 county
- 2) UnitedHealthcare service area expansion into 4 counties

The Committee also voted to approve the following benefit design change for 2025:

- 1) Cover health care treatment following rape or sexual assault.

#### **Agenda Item 7a – Summary of Committee Direction**

There was no Committee Direction.

#### **Agenda Item 7b – Public Comment**

There was no Public Comment.

At this time, the Open Session recessed for Closed Session. Open Session reconvened at 10:53 a.m.

The meeting was adjourned at 10:53 a.m.

The next meeting of the PHBC is scheduled for March 18, 2025, in Sacramento, California.

Prepared by: Jenna Hayes  
Committee Secretary

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Don Moulds  
Chief Health Director  
Health Policy & Benefits Branch