

STATE MEMBER CONTRIBUTION RATES

The table below shows the State member contribution rates effective July 1, 2025.

	Rates Effective July 1, 2025			
	State Miscellaneous ¹	State Industrial ¹	State Safety	California Highway Patrol
Executive Branch				
Classic and PEPRA members within the executive branch have the same contribution rate. Rank and file (R), supervisors (S), managers (M), confidential (C) and exempt (E) employees have the same contribution rate unless noted.				
Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20	8.50%	9.50%	11.50%	
Bargaining Unit 2 ²	8.50%	9.00%	11.50%	
Bargaining Unit 5 ²	8.75%			14.50%
Bargaining Unit 6	8.00%	9.00%		13.00%
Bargaining Unit 7	8.50%	8.50%	11.50%	15.00%
Bargaining Unit 8	10.00%	10.00%		13.00%
Bargaining Unit 9	8.00%	9.00%	11.00%	
Bargaining Unit 10	8.00%	9.00%	11.00%	
Bargaining Unit 12 – (R)	9.00%	9.50%	11.00%	
Bargaining Unit 12 – (S, M, C, E)	8.00%	9.00%	11.00%	
Bargaining Unit 13 – (R)	10.00%	10.00%	11.50%	
Bargaining Unit 13 – (S, M, C, E)	8.00%	9.00%	11.50%	
Bargaining Unit 16 – (R)	9.00%	9.50%	11.50%	
Bargaining Unit 16 – (S, M, C, E)	8.00%	9.00%	11.50%	
Bargaining Unit 18 ² – (R)	10.00%	10.00%	11.50%	
Bargaining Unit 18 – (S, M, C, E)	8.00%	9.00%	11.50%	
Bargaining Unit 19 – (R)	9.00%	9.50%	11.00%	
Bargaining Unit 19 – (S, M, C, E)	8.00%	9.00%	11.00%	
Bargaining Unit 21	8.50%	8.50%	11.50%	
National Guard	36.42%			
Second Tier	3.75%	3.75%		
California State University				
Classic Members	5.00%	5.00%	6.00%	8.00%
PEPRA Members ³	8.00%		10.50%	13.25%
Legislative Branch				
Classic Members	5.00%	5.00%	6.00%	8.00%
PEPRA Members ³	8.00%		10.50%	13.25%
Judicial Branch				
Classic Members	8.00%			11.00%
PEPRA Members ³	8.00%		10.50%	13.25%

- (1) The member rates shown here for State Miscellaneous and State Industrial are for members who participates in Social Security. For first tier members who do not participate in Social Security, the member rate is 1% higher.
- (2) Member rates depend on the Total Normal Cost rate for the rate plan. See Attachment 6 for more detail.
- (3) Member rates depend on the Total Normal Cost rate for PEPRA benefits. See Attachment 5 for more detail.