



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2025

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Executive Succession Planning Update 3. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer	March No Meeting Scheduled
April 1. Aligning Incentives Through a Total Portfolio Approach 2. Annual Review: 2025-26 Incentive Metrics 3. Compensation Review and Recommendations for Statutory Positions	May No Meeting Scheduled	June 1. Annual Review: 2025-26 Incentive Metrics 2. 2025-26 Incentive Plan of the Chief Executive Officer 3. Compensation Review and Recommendations for Statutory Positions
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2024-25 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2024-25 Performance Evaluation 3. Board's Primary Executive and Investment Compensation Consultant Request for Proposal: Finalist Approval
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: March 17, 2025