



California Public Employees' Retirement System
Human Resources Division

May 12, 2016
2016-HRSD-M015

Memorandum

To: ALL CalPERS EMPLOYEES HIRED 1/1/2016 OR AFTER

From: TINA CAMPBELL, Chief
Human Resources Division

Subject: WOUNDED WARRIORS TRANSITIONAL LEAVE ACT – SICK LEAVE

This memorandum provides information regarding Senate Bill 221, which enacted the Wounded Warriors Transitional Leave Act and amended Government Code section 19859.

This law grants eligible state officers or employees, hired on or after January 1, 2016, 96 hours of sick leave to be used for the treatment of a military service-connected disability. To qualify, the employee must be a military veteran with a military service-connected disability rated at 30 percent or more by the United States Department of Veterans Affairs.

Eligible employees are required to submit a verification letter to their personnel office in order to receive the sick leave credit. A verification letter may be requested from any United States Department of Veterans Affairs by calling (800) 827-1000 or accessing a Veterans Affairs eBenefits account.

The 96 hours of sick leave shall be credited and available for use by the qualifying employee on their first day of employment, and is not prorated based on time base. The sick leave shall remain available for use for the following 12 months, and any unused hours will expire thereafter. For example, a qualifying employee hired on January 6, 2016, may begin using the sick leave entitlement on January 6, 2016, and will forfeit any unused hours effective January 6, 2017.

It is the responsibility of Human Resources Division to track the credit, use, and expiration of this sick leave entitlement, which shall be maintained separate from any other sick leave balance.

Please contact your designated [Personnel Specialist](#) if you have any questions.